

NEWS SUMMARY

Maxwell denies Mirror move

Mr Robert Maxwell, the publisher of Mirror Group Newspapers, yesterday dismissed as "mischievous and inaccurate" a report in The Sunday Times that he is planning to move the Daily and Sunday Mirror away from Fleet Street.

Action on meningitis

Britain's first health visitor dealing exclusively with meningitis has been appointed in Gloucestershire, where six people have died from the illness.

Call for £3m plan for hall

Melton Constable Hall in Norfolk, described as "the finest empty country house in England" is to be restored in a £3 million development by a foreign-based investment company.

Stars are the hosts

BBC Radio 2 announced yesterday that showbusiness personalities including Frank Ifield, Louie Doregoan, Hughie Green (right) and Thora Hird will be presenting a weekday programme in the new year.



GP cleared on death

A doctor has been cleared in Leeds Crown Court of attempting to murder a patient suffering from cancer.

Long-term jobless 'melt from register'

By Ronald Faux, Employment Affairs Correspondent

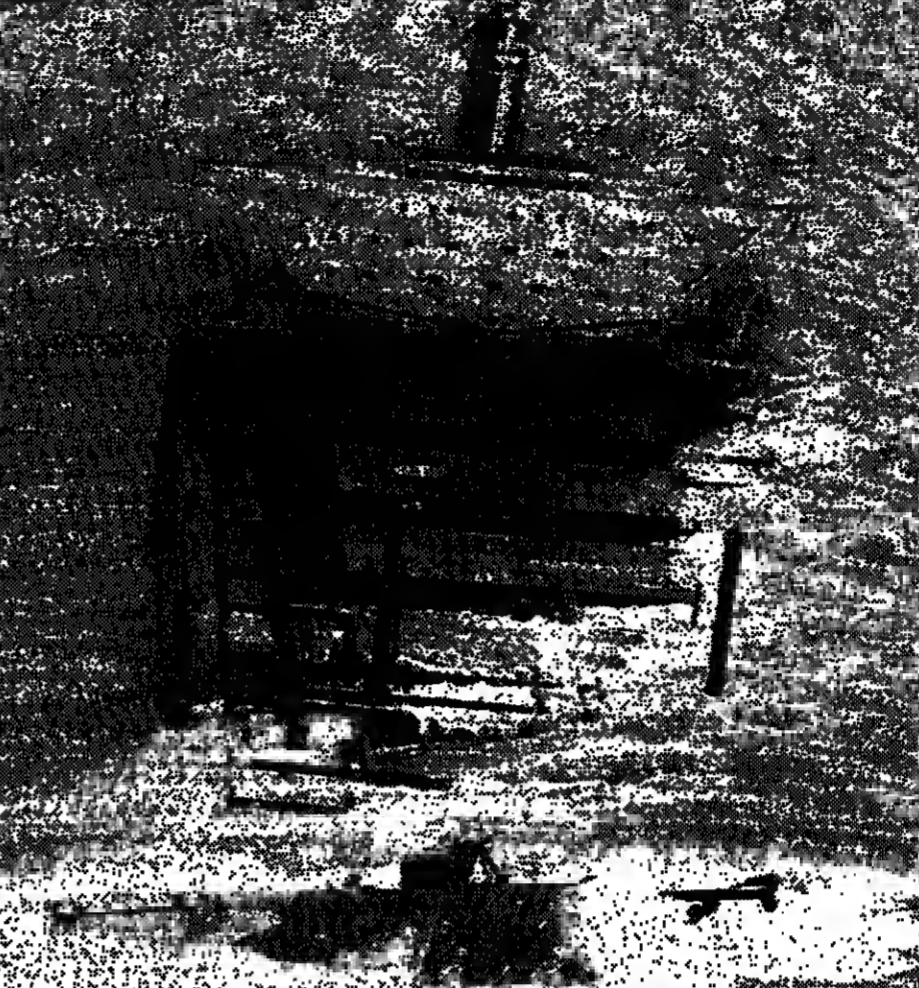
Thousands of long-term unemployed are melting from the register after failing to turn up for interview under the Government's controversial Restart programme.

Some may have found a job and left the register at the same time the invitation arrived, others perhaps feared that anti-fraud teams were associated with the Restart programme, although the Department of Employment insists they are not.

Two letters were sent out offering the carrot of help with retraining and the stick of no dole if they failed to attend. Only after the second letter and a lack of any reaction from the unemployed person was the drastic step of stopping unemployment benefit ordered.

New Ulster terrorists in grenade and gun attack

Police are taking seriously an apparently new terrorist organization in Northern Ireland calling itself the People's Liberation Army, which has claimed responsibility for a grenade and gun attack in Belfast city centre on Saturday.



The Kowloon Bridge, pounded by storms. (Photograph: Jerry Kemelley).

Oil threat operation begins

By David Sapped

An operation to prevent a serious pollution threat to the Irish coast begins today, when salvors attempt to pump almost 2,000 tonnes of oil from the wreck of the freighter, Kowloon Bridge.

Irish police also confirmed yesterday that, through Interpol, they had been asked by the Canadian authorities to investigate the possibility of the Kowloon Bridge being involved in drugs smuggling.

Fears over 'beached' lifeboats

By a Staff Reporter

Five lifeboat stations on dangerous stretches of coastline are without emergency cover, while their own craft are "beached" for repairs, the Royal National Lifeboat Institution said yesterday.

Submarine launch will rekindle era of glory

By Peter Davenport, Defence Correspondent

The legend of the most famous submarine to have seen service with the Royal Navy will be rekindled tomorrow, when the first of a new class of vessels is launched.

Disclosure of N-ship alert plans

By Tim Jones

Emergency Ministry of Defence procedures covering a reactor meltdown in one of Britain's nuclear powered submarines have been disclosed by a Labour councillor.

TV union leader dismisses criticism

The leader of the television technicians' union rejected reports yesterday that he is facing dismissal as he went on trial before his union's 200-member general council.

Mr Alan Sapper, aged 54, general secretary of the Association of Cinematograph, Television and Allied Technicians, is accused of helping to spend thousands of pounds of union funds on unjustified first-class travel, drinks and meals.

The general council was considering what action to take over the allegations at a private meeting in a London hotel yesterday.

Although the general council has the power to remove Mr Sapper from the job he has held since 1969, he said there was no question of him being dismissed.

Mr Sapper said: "I am concerned about my position within the union, yes, but I'm certainly not worried about losing my job."

"There is no question of members considering my dismissal or passing a vote of no confidence in me as general secretary."

Yesterday's trial comes after a report claiming that Mr Sapper and 14 top ACTT officials spent £104,000 a year on "unjustified expenses".

One claim is that Mr Sapper spends £200 a month restocking the drinks cabinet in his office.

The matter was brought before the union's 35-man executive which referred it to yesterday's general council meeting which Mr Sapper attended.

During a break in proceedings, Mr Sapper said that the object of the meeting was to consider whether he was the right person to recommend proposals contained in a report compiled for the union by Mr Reg Race, the former Labour MP. Those criticised many aspects of the ACTT leadership and management.

Mr Sapper said: "The national executive think that maybe I'm too soft in my approach to people to carry out the very hard and stringent proposals of the Race Report."

Union officials are angry that press reports about today's meeting have concentrated on the expense issue. They say Mr Race's criticisms of travel, meal and drinks expenses claimed by Mr Sapper and the other top officials formed only a small part of his report.

It also covered items including financial planning and management structure.

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Virgin 'torpedo' report met with scepticism

By a Staff Reporter

Security sources in London remained sceptical last night over a report that the extremist Arab terrorist group, Abu Nidal, planned to use the new Virgin Atlantic Challenger II as a "torpedo" to attack an American warship in the Mediterranean.

Arson charge after fire traps three

A woman was charged with arson yesterday after a fire which left a young mother and her two children trapped in their home at the weekend.

50th Anniversary 1936 ARTHRITIS RESEARCH PLEASE REMEMBER US Arthritis is one of Britain's most widespread diseases. As yet incurable and representing our greatest single cause of disability, it seriously affects about 8 million of our people of all ages, including, sadly, some 15,000 of our children. We, the Arthritis and Rheumatism Council, are a charity raising funds for medical research into the causes and, ultimately, the cure of all forms of the disease; and we rely entirely on voluntary contributions. Our current expenditure on research exceeds £6 million, and donations in Memoriam form an important source of our income. If you decide to make a donation to charity in memory of a loved one, or in place of funeral flowers, we ask you, respectfully, to remember us. THE ARTHRITIS AND RHEUMATISM COUNCIL FOR RESEARCH Working to find an earlier cure. To: The Arthritis and Rheumatism Council for Research, 41 Eagle Street, London WC1R 4AR. I ask you to accept the attached donation of £ in memory of a loved one/in place of funeral flowers. NAME: ADDRESS: Form: NRH The Duchess of Kent Registered Charity No. 207711

TV union leader dismisses criticism

Completion of M25 raises house prices by a quarter

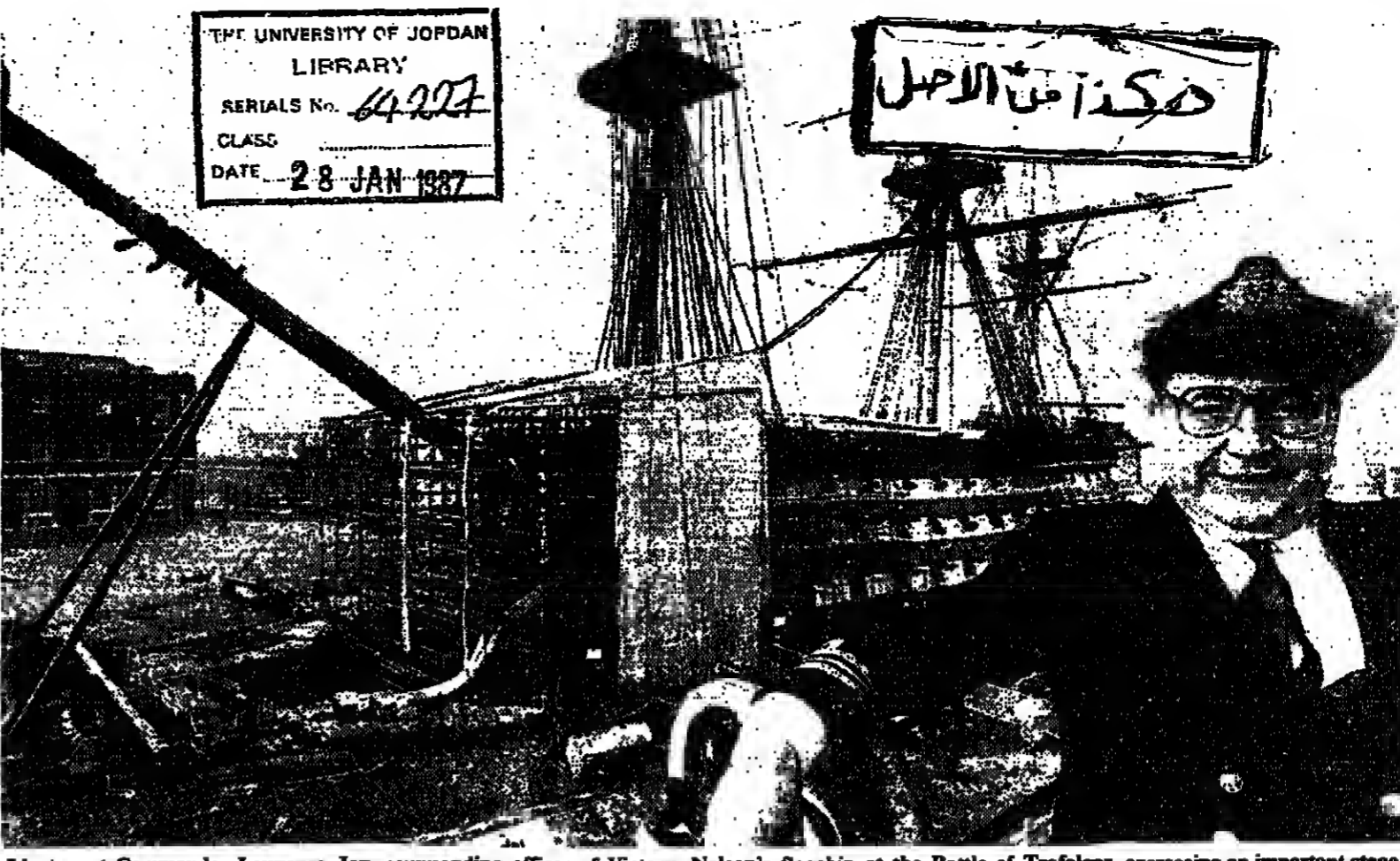
By Christopher Warman, Property Correspondent

The completion of the M25 motorway around Greater London has caused property prices to rise sharply, particularly in Kent, where the proposed Channel Tunnel is also having a marked effect, according to estate agents owned by the General Accident Group.

The agents, including Cobbs of Maidstone, Braxtons of Tunbridge Wells, and Platt and Mead of Hemel Hempstead, report increases of up to 25 per cent this year. They point out that the new motorway network in Kent and finally the completed M25, have increased Kent's potential.

House purchasers have recognised the trend and that has pushed up values. Mr Anthony Brooks of Braxtons says: "It is significant that most current activity and sales are in the west and north-west Kent areas where there is easier access to the M25. There is heavy demand for all types of residential property and country houses in the villages west of Sevenoaks and south of the M25, where prices have jumped by 20 to 25 per cent during 1986."

Mr Robert Barnes, of Cobbs, says that some country houses have doubled in price



Lieutenant Commander Lawrence Jay, commanding officer of Victory, Nelson's flagship at the Battle of Trafalgar, overseeing an important stage in its restoration as the 72ft bowsprit was placed back in position at Portsmouth yesterday. The 10-ton steel horizontal mast was removed four years ago.

Explicit TV scene was vetted

By a Staff Reporter

Mr Michael Grade, BBC Television's director of programmes, admitted yesterday that it was "not an easy decision" to allow explicit sexual scenes to be screened on last night's episode of *The Singing Detective*.

Mr Grade said that he had been called in to vet the controversial scenes on Friday but, after the most careful consideration, had decided they should not be cut.

Last night's episode of the Dennis Potter drama was preceded by the BBC's strongest warning to viewers about explicit sexual content.

The scenes recalled how the central, hospital-bound character played by Michael Gambon saw, as a boy, his mother having sexual intercourse with her lover in a forest.

Mr Grade said yesterday: "After the most careful consideration and debate, I decided the sequence in question could not be cut without destroying the integrity."

Diet 'propaganda' opposed

By John Young, Agriculture Correspondent

A swingeing repudiation of "crude and simplistic propaganda" about allegedly healthy and unhealthy foods is put forward today by a group of professors, doctors and nutritionists (John Young writes).

Their views, assembled in a book published by the Social Affairs Unit, are a counterblast to claims that radical changes are needed in our diet if we are to lead healthier lives and avoid disease.

The book challenges attempts to link heart disease with the consumption of animal fats; states that the evidence of the beneficial effects of high fibre diets is far from conclusive; rejects many of the criticisms made of salt and sugar and gives warning of the danger of confusing modest

Hospitals vie for heart work

By Jill Sherman

A Manchester hospital is raising funds to start performing heart transplant operations in what could be a pre-emptive bid to become Britain's fourth, and possibly last, national heart transplant centre.

Wythenshawe Hospital, one of the leading contenders for the work, has obtained district and regional health authority approval to perform four transplant operations early next year if it can raise privately the £100,000 needed to start the programme.

Bids to add to the three present centres have to be submitted to the Department of Health and Social Security today.

The Northern General, Sheffield, is another main contender hoping to expand the work done at present at Harefield Hospital, west London, Papworth Hospital, Cambridgeshire, and the Freeman Hospital in Newcastle. Hospitals in Birmingham, Leeds, Bristol and Cardiff are also likely to compete.

1.2m homes unfit for humans, Shelter says

More than half a million pensioners in England live in homes officially unfit for humans, and 1.2 million English homes are unfit, according to Shelter, the pressure group for the homeless.

In a booklet published today, the twentieth anniversary of its founding, Shelter suggests a programme to tackle continued problems of homelessness, overcrowding and substandard accommodation.

The figure of 1.2 million came from the 1981 English House Condition Survey.

The Shelter booklet also discloses that:

- More than 100,000 English households are likely to have been declared officially homeless by the end of this year.
- A survey in London in March found 4,380 homeless families put in bed and breakfast accommodation by councils unable to offer permanent housing.
- A survey found 127,000 houses in multiple occupation lacked effective fire escapes.
- Government spending on housing fell by 60 per cent in real terms between 1979 and 1986.

Stay with church, gays urged

By Clifford Longley, Religious Affairs Correspondent

Quest, the Roman Catholic organization for homosexuals in Britain, has urged its members not to leave the church in angry response to the latest Vatican document condemning homosexual activity.

Quest's national committee says it is "acutely aware that there are those who feel deeply and personally rejected" as a result of the document, issued last month by Cardinal Joseph Ratzinger, head of the Congregation for the Doctrine of the Faith.

"Although the Congregation's letter will be a source of pain and hurt to many, it should not be the cause of despair," the statement says.

Homosexual Catholics have to continue to search for the church's understanding, and Quest finds in parts of Cardinal Ratzinger's document evidence of a more compassionate attitude.

It emphasized that homosexuals have not been rejected "as persons". The Vatican was careful not simply to categorize a person as a homosexual, but to speak of the common fundamental identity of all creatures of God, "by His grace His child and heir to eternal life".

Nevertheless, the indications are that the Vatican's stern admonitions have caused severe problems for homosexual members of Quest.

Quest enjoys good relations with the English Catholic bishops, and it is understood it was advised not to make that relationship more difficult by an outspoken attack on the Vatican's document.

Optimism over farm machinery

A remarkable resurgence was taking place in British manufacturing industry, Mr Jeremy Colclough, president of the Agricultural Engineers Association, said yesterday (Our Agriculture Correspondent writes).

Speaking at the opening of the Royal Smithfield Show in London, Mr Colclough, whose association represents tractor and farm machinery makers, said that in the past three years the industry had produced an innovative range of products.

Those, with the present favourable sterling exchange rate, put exporters in a highly favourable position.

Mr Christopher Evans, the association's chief economist, disclosed that last year exports amounted to £850 million, giving Britain a £250 million surplus on the balance of trade, a 14 per cent improvement on 1984.

Attractions outside London lure tourists

By Mark Ellis

A record 206 million visits were made to tourist attractions in England last year and the three most popular places to have opened in the past five years were outside London.

The Jorvik Viking Centre in York, the Mary Rose Ship Hull in Portsmouth and the National Museum of Photography in Bradford were the top three new tourist attractions, according to an English Tourist Board report published today.

Innovative displays making use of the latest film and tape technology and computer-controlled animated exhibits made a significant contribution to the success of the 450 attractions opened since 1981.

At York, a Viking village has been recreated and the number of visitors to the centre, which opened in 1984 at a cost of £2.6 million, has exceeded expectations with 997,290 admissions last year.

The report says the record number of visits to more than 2,900 tourist attractions was an increase of 4 per cent over the previous year and brought in revenue of £280 million.

The main categories of attractions, museums and galleries, historic buildings, wildlife, leisure and country parks, all drew more visitors, except gardens, which suffered from poor summer weather.

A survey of the 101 most visited parish churches shows they attracted about 3.4 million visitors last year who spent £761,000.

The most popular tourist attraction with free admission is Blackpool Pleasure Beach with an estimated 6.5 million visits. Charging for admission, the Tower of London topped the list with 2.4 million visits.

Sightseeing in 1985 (Department D, English Tourist Board, 4 Bromwell Road, London SW4 0BJ, £12).

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Portfolio Gold Prize goes to building society

Miss Anoop Ghale, aged 21, from Rugby, Warwickshire, plans to give her building society account a boost with her share of this week's Portfolio Gold weekly prize of £8,000.

Three readers share this week's weekly prize. Miss Ghale, a secretary who has played Portfolio Gold since it started said: "I was really happy when I heard. I'm too busy to take a holiday now but I might next year."

Mr Neil Waterton, aged 35, a carpenter from Hemel Hempstead in Hertfordshire said he had been reluctant to make his claim at first. "I wondered if I had really won, and I was very, very pleased when I found I had," he said.

Mr Waterton, who has been a reader of *The Times* for several years, said: "I'll spend a slice of it on a holiday but I have no plans for the rest yet."

Mr S. Craig Perry, of Bromley, Kent, was the third winner.

Saturday's daily Portfolio Gold prize of £4,000 was won by Miss E. Roberts of Balham, south west London.

Readers who wish to play the game can obtain a Portfolio Gold card by sending a stamped addressed envelope to:

Portfolio Gold, The Times, PO Box 40, Blackburn, BB1 6AJ.

Imitation goods pour into shops

Christmas shoppers have been warned that the crocodile on the Lacoste shirt they may buy is smiling too much (David Cross writes).

Like thousands of other goods on sale in Britain's high streets and markets this Christmas, the shirt is not genuine, but one of an estimated 10 million made in Thailand without the manufacturer's permission.

Mr Paul Carratu, of Carratu International private investigators, says that counterfeit perfumes, aftershave, toys and tapes, are flooding Britain.

Boatyard plans bring death threats

By David Sapsted

Death threats, arson attacks and sabotage have added an alarming dimension to an environmental battle being fought over a centuries-old piece of common land bordering the Thames at Oxford.

Two public inquiries, compromises proposed by Oxford City Council and the intervention of the Secretary of State for the Environment have failed to resolve the dispute over the Medley boat station over the Port Meadow, one of the oldest pieces of common land in the country.

At the centre of the row is Mr Brian Crittenden, who bought the boatyard 12 years ago and who points to ancient rights going back more than 200 years allowing him to carry out his business there.

Opposing him are local environmental groups who are resolutely against plans to make alterations to the site.

Somewhere in between is the council which, in recent years, has approved planning permission for the changes.

In a letter to *The Times* last week, Mr Robert Rivington, one of the campaigners, accused the council of attempting to "legalise a serious encroachment on Port Meadow".

The charge is roundly denied by Mr Crittenden. He said: "The whole thing has got out of hand. Extremists have sent me letters threatening my life and the safety of my family, my vehicles have been attacked, and there have been two cases of arson."

More than £7,000 in damage, including the destruction of two motor boats, was caused in one of the attacks and Mr Crittenden's chandlery was only saved by prompt action by the local fire brigade in another incident.

The plans causing so much controversy involve modernisation of the boatyard including new plant and better access, coupled with the council's requirement for landscaping the site.

After a lengthy planning battle, the council approved the plans in the early 1980s. Two public inquiries followed and, eventually, Mr Kenneth Baker, then Secretary of State for the Environment, gave permission for the development this summer.

Mr Crittenden has produced photographs which he says show his 0.3-acre site will end up smaller than it was 20 years ago but the environmentalist side denies his claims.

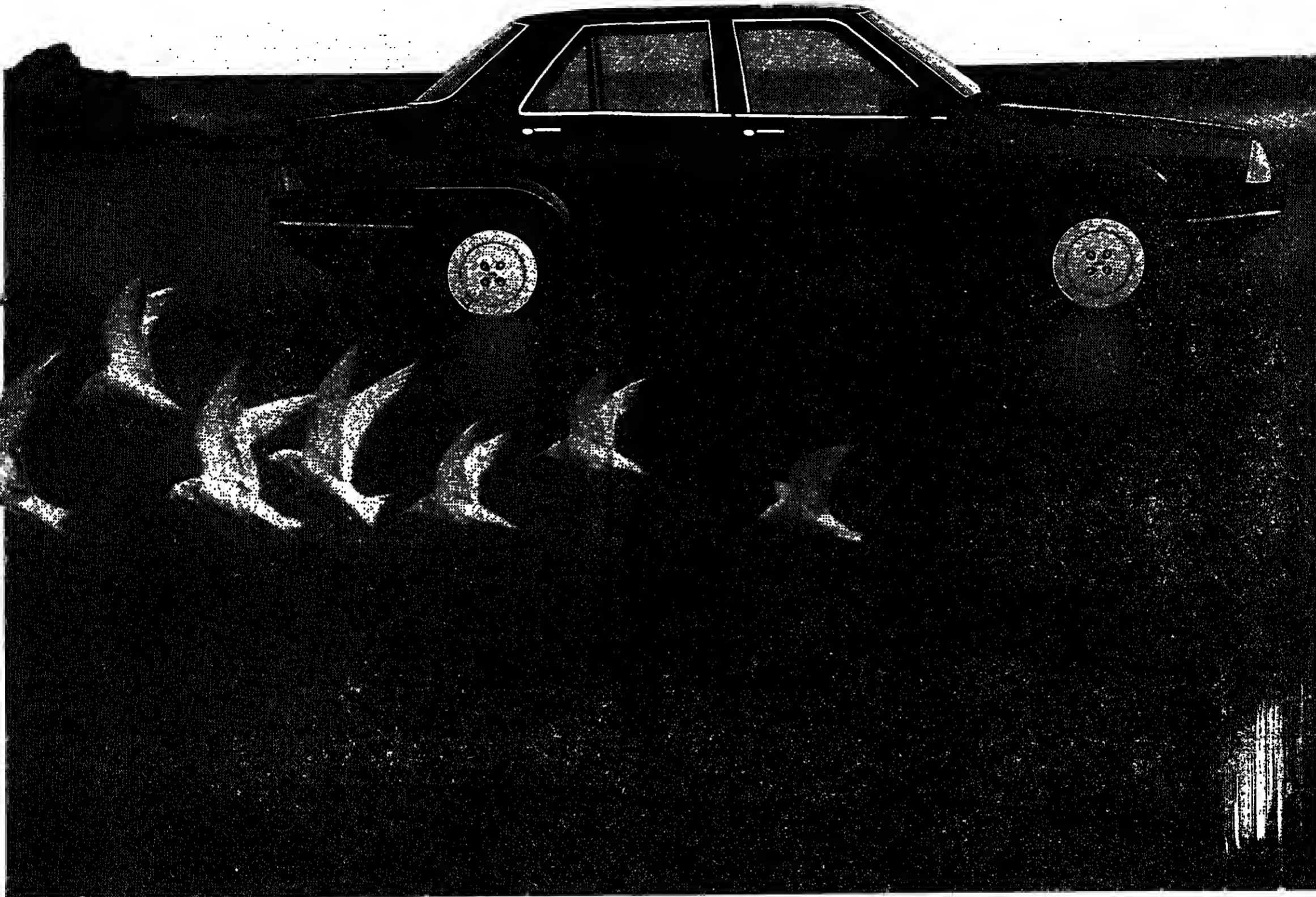
The man leading the fight on the council is Mr John Power, a local councillor and prospective Labour parliamentary candidate.

He is adamant that Mr Crittenden has changed the whole nature of the boatyard.

Mr Power says: "We have aerial photographs to show he has expanded the yard by installing floating structures."

"This is a blatant abuse of common land," he said. With local opposition building up a new head of steam, the council has referred the matter once more to its estates committee with the full council expected to discuss the affair at its January meeting.

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Hailsham may face new legal challenge over court recorder

The Lord Chancellor's refusal to reinstate a dismissed Crown Court recorder, removed from office two years ago, may be challenged in the courts (our Legal Affairs Correspondent writes).

Mr Manus Nunan, who was informed last week of the outcome of a review of his case by the Lord Chancellor, said yesterday the decision was "distressing".

Mr Nunan, aged 60, who sat as a deputy circuit judge and then as a recorder for a total of nine years, will now ask the Bar Council to support him in bringing judicial review proceedings over the decision.

The handling of Mr Nunan's case was also criticized yesterday by Judge Pickles, a circuit judge in the North-east.

He said: "Whatever the rights and wrongs, Mr Nunan has not had a fair crack of the whip and I will be raising this with the Prime Minister."

Mr Nunan, who is also to pursue the matter through his MP, Mr David Alton, Liberal member for Liverpool, said that despite an eight-page letter from Lord Hailsham, he was still "totally in the dark" as to why he was suddenly dismissed in August 1984.

He had repeatedly asked for details of what was wrong but these had been refused, as had his request that a senior judge on his circuit be allowed to see

the reports of the allegations against him.

He also accused the Lord Chancellor's Department of lying over whether judges on his circuit had been consulted.

At the recent review of Mr Nunan's case in September, undertaken after a request by the Bar Council, Mr Nunan was told he was regarded as competent, experienced and a man of absolute integrity.

But there had been reports that he was "sometimes unpredictable, a little impatient and a little over-dramatic".

Yesterday Mr Nunan said he believed the real reason for his dismissal, which occurred in the aftermath of the Brighton bombing, was connected with his Irish citizenship. That has been strongly denied by the Lord Chancellor.

A transcript of the meeting between Mr Nunan and Lord Hailsham at the review of his case in September reveals the reasons for the Lord Chancellor's decision.

Mr Nunan pointed out that none of his cases had ever been overturned on appeal. Lord Hailsham said that was not necessarily the sign of a good judge. "It is not what you were but you were not, and it is difficult to justify a void."

In a letter to Mr Nunan, Lord Hailsham said it came down to "tone and atmosphere", "professional personality" and "total performance".



Women getting to grips with car maintenance yesterday at a course by *Cosmopolitan* magazine. They included (from top, left to right): Sheila Burnett, Nikki Holman, Pippa Ainsworth, Susan Wood, Sarah Adams, Frances Shepherd, and Sarah Lambourne.

In the EEC chair: 1 Britain wins progress

The start of a series in which *Robin Oakley*, Political Editor, assesses what the Government has achieved since July in Europe's driving seat.

Sir Geoffrey Howe, the Foreign Secretary, told a surprised collection of correspondents at the end of June: "This is the last time I appear before you as a mere Foreign Secretary. From now on I shall have added lustre."

He was referring to Britain's six-month stint in the Common Market presidency, chairing its ministerial committees or councils and taking the leading role in charting EEC priorities, which began on July 1.

Reset by the Wright case, Mrs Margaret Thatcher's Government could do with some lustre. So have our five months in the chair actually added any?

Measuring performance against aspiration, the answer has to be "not so as the man on the No 11 would notice". But progress there has been and will be.

Sir Geoffrey's hope was to focus on positive issues such as cheaper air fares to reverse the Common Market's negative image. He wanted the EEC to make "a real contribution to the lives of ordinary people". Britain was to use her six months to drive for the liberalization of air, sea and road transport, for the promotion of world trade and for the effective co-ordination of EEC foreign policy.

Sir Geoffrey was anxious to tackle the question of heavily subsidized over-production of food and the absurdities of the Common Agricultural Policy (examined in *The Times* last week).

Mrs Thatcher and her Cabinet were determined also to move on towards the creation of an unfettered internal market among the 320 million people of the EEC countries. Against that ambitious list the paper gains which can be ticked off look puny.

Political co-operation has been jerky. The sanctions package against South Africa is strictly limited and was much delayed. It took two attempts to win unified EEC action against Syrian terrorism. A trade war between Europe and the United States has been averted, but only by buying time.

There is no immediate prospect of far-reaching reform in the CAP. Indeed it will not even be a topic of importance at this week's European Council summit starting on Friday.

The practical achievements amount to these:

Broadcasting and telecommunications: The EEC will not repeat over Direct Broadcasting by Satellite the damaging divisions over colour television when two incompatible systems were developed.

Member states have agreed on compatible standards, as they have on the "integrated services digital network", an advanced telecommunications system. The market for telecommunications terminal equipment is being opened up. Capital movements: European companies will be able to issue or buy bonds and shares in any member state and restrictions on long-term business financing across frontiers will be reduced.

Doctors: Suitably qualified general practitioners will be able to work in any member state.

Noise: A new directive establishes common standards for labeling domestic appliances with information about noise levels, thus averting the threat of some member states introducing different standards and banning imports from the rest of the Community. Maximum noise levels have been agreed on motorcycles.

At this week's council Mrs Thatcher and Sir Geoffrey will be hoping to push through agreement on many more items in a list of 13.

These include: a series of measures to liberalize merchant shipping, Europe-wide co-ordination on keeping out counterfeit goods, the opening up to competitive tendering of government procurement contracts, updating procedures on the testing of human and veterinary medicine, and legal protection of microchip designs.

Tomorrow: Progress in the drive for jobs

Road hauliers call for 'urbanways'

By Rodney Cowton, Transport Correspondent

A system of "urbanways" using road and rail routes to ease city traffic problems has been proposed by the British Road Federation.

Mr Peter Witt, the federation director, told a conference last week that such an urbanway could be used to ease one of London's worst bottlenecks, the A23 to Croydon and the South.

The following motorways will experience major roadworks from December 1 to 8:

Midlands

M1 Nottinghamshire: Contraflow near junction 28 (A38 Mansfield).

M5 Hereford and Worcester: Contraflow between junctions 4 and 5 (Bromsgrove and Droitwich). Various lane closures between junctions 4 and 8 (Bromsgrove and M6).

M50 Hereford and Worcester: Contraflow east of junction 4 (A440 Ross-on-Wye).

M54 West Midlands: Various lane closures between junctions 2 and 7 (A449 Wolverhampton and A5 Wellington).

North

M1 South Yorkshire: Repair work between junctions 31 and 33 (A57 Worksop and A630 Rotherham). Various slip road closures at junctions 31 and 32 (M18 interchange) until end of January.

M6 Lancashire: Roadworks at junction 23 (Merseyside) until end of December. Contraflow between junctions 29 and 32 (A6 Preston and M55 interchange) until January.

M18 South Yorkshire: Delays likely on contraflow between junction 1 and 2 (Rotherham and A1(M)) and between junctions 6 and 7 (Thorne and M62) until late December. Southbound exit and northbound entry slip roads closed at junction 6.

M61 Blackw Bridge: Construction work at M6 interchange. Lane closures in both directions until December.

M61 Greater Manchester: Northbound delays for repairs between junctions 3 and 6 until end of December.

M63 Greater Manchester: Major widening at Barton Bridge. Various restrictions between junctions 1 and 7 (M62 and A57).

M63 Greater Manchester: Link road from A34 junction 10 to M63 northbound carriageway reduced to single lane only for bridge painting.

Wales and the West

M4 Wiltshire: Contraflow between junctions 16 and 17 (Swindon and Cirencester) until December 7.

M4 Mid-Glamorgan: Restrictions in both directions between junctions 34 and 35 (A4119 Llantrisant and A473 Bridgend).

M5 Gloucestershire: Contraflow at junction 14 (Thornbury).

Scotland

M8 Glasgow: Construction work between junctions 15 and 17 (city centre and Dumbarton) until March.

M73 Airdrie: Progressive northbound lane closures between junctions 2 and 3 (M8/A80).

M74 Strathclyde: Southbound carriageway closed at junction 5 (A725). Contraflow northbound.

M90 Fife: Contraflow between junctions 3 and 4 (Dunfermline and Kelly). Carriageway repairs between junctions 5 and 8 (Glenrothes and A91 Glenfarg).

Other roadworks, page 20

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Old Master paintings Venus and Virgin are highlights of auction

By Geraldine Norman, Sale Room Correspondent

A Rubens oil sketch and a Boucher "Venus" which once belonged to a king's mistress were the highlights of Sotheby's auction of Old Master paintings in Monaco on Saturday night.

An unnamed London dealer carried off Rubens' "Virgin and Child venerated by eight Saints" at 4,662,000 francs (estimate 3-4 million francs) or 2,501,000.

Boucher's "Le sommeil de Venus" sold for 4,440,000 francs (estimate 1-1.4 million francs) or 2,477,419 to Sayn-Wittgenstein, a New York dealer. The three-foot-high oval is one of the artist's characteristic sensual fantasies and belonged to Madame de Pompadour, Louis XV's mistress, who was one of Boucher's best patrons. The illustrious provenance, no doubt, helped the price.

Sotheby's generally expects French paintings to sell particularly well in Monaco, which is the nearest it can get to holding auctions in France itself. On this occasion, the

Liotard portrait of a gentleman with a white fur muff, of which it had hoped great things, failed to find a buyer and was bought-in at 1.5 million francs (estimate 2-3 million francs).

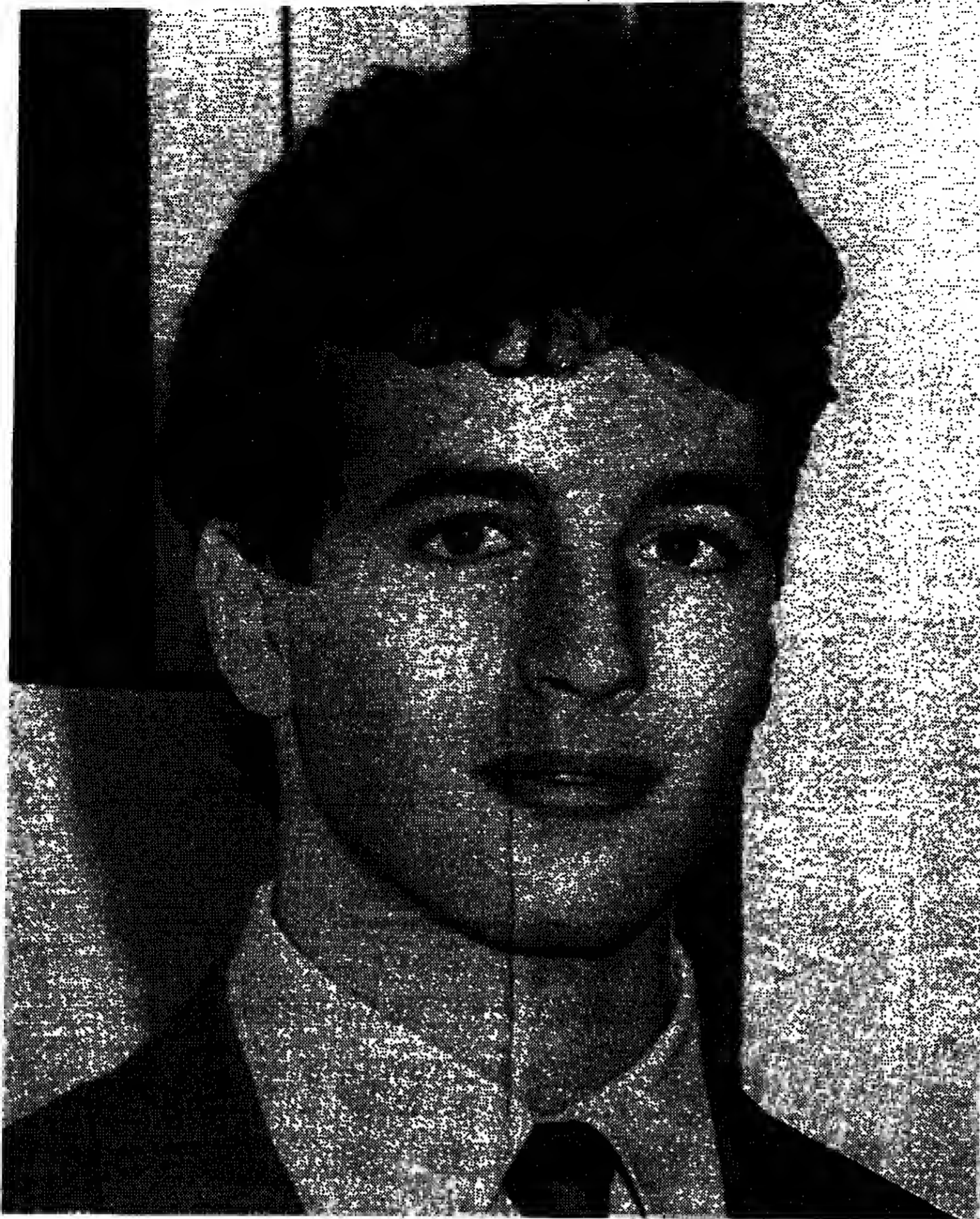
The Musée Carnavalet, however, had sent a representative from Paris to buy an historic Paris view by Hubert Robert. It depicts the construction of the Academie Royale de Chirurgie, which now houses Paris University's faculty of medicine. It cost the museum 832,500 francs (estimate 350,000-450,000 francs) or 289,516.

The saleroom was packed and several foreigners were bidding over the telephone which resulted in a total of £2,840,645 with 20 per cent left unsold.

The afternoon sale of Old Master drawings also included some surprise high prices, totalling £321,290. A charming view of elegant ladies feeding a parrot made 199,800 francs against an estimate of only 50,000-70,000 francs or £21,843.

UP AGAINST TIME by Jeanne Willis and Trevor Melvin

-FENE (BARNET)



The 21 year old who told British Industry where to go.

And got £5000 for his trouble.

If you've followed the progress of the CBI 21/21 Competition throughout the year, you'll know that in January we invited all 21 year olds to tell British Industry where to go — in not more than 500 words.

In March we selected 21 finalists who each received £500 and with the help of the sponsoring member companies below, expanded their thoughts into a 5000 word thesis.

After lengthy deliberation, many, many congratulations are due to Aron Miodownik, an engineering student at Durham University. He received the £5000 winner's prize from CBI President, David Nickson at the CBI's 10th National Conference.

So that everyone can read the wisdom of Mr Miodownik's words, the CBI plans to publish his thesis, plus extracts of others, at the end of Industry Year

So high was the quality of the entries that the judges decided a second prize of £1,000 should be awarded to Thomas Durn of Sutton Coldfield, West Midlands, studying Economics at Cambridge.

Perhaps even more important than the prize money, all 21 finalists are likely to get good jobs. Hopefully before too long they'll have a chance to put their theories to the test.

So while congratulating Aron and Thomas again, we can't help but think that the real winner has been British Industry

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سکتا من الامل

Adjudication move to cut costs and delay in civil courts

By Frances Gibb, Legal Affairs Correspondent

Litigants will be able to pursue claims more cheaply, quickly and in many cases without a lawyer under a radical overhaul of the civil courts being planned by the Lord Chancellor's Department.

Officials are drawing up a paper to be published in the new year which will call for far-reaching changes in the practice and procedure of the county and high courts.

They are seeking to cut costs and delays across the whole spectrum of the civil courts and also want to help and encourage litigants where they are not represented by lawyers to pursue their own claims.

Chief among the proposals is that a large number of cases going to full trial could more justifiably be handled under a new kind of adjudication.

That would be based on arbitration as under the small-claims procedure but for bigger claims than the present small-claims limit of £500.

The new system, before a registrar or judge, would be more informal than a full trial and be simpler and cheaper for litigants.

Officials are considering whether it should cover claims up to a level of £5,000, including money disputes, housing cases, debt enforcement, consumer claims and claims for damages in road accident cases.

In cases where litigants are often unrepresented, such as housing, they will be actively

helped to act on their own through simpler forms and booklets.

That proposal is hoped to achieve the greatest cost-savings in the civil courts which have become slow and expensive.

But it will be backed by a number of other measures aimed at cutting delays. In particular the report will recommend a strict timetable to be laid down by courts within which cases must be brought to a hearing, from the issue of a writ to setting down the case.

Judges would have a more active role in monitoring the progress of cases and seeing that lawyers adhere to the timetables. There would be automatic penalties such as imposition of costs, or ultimately having the case struck out of the list, for non-compliance.

The paper is likely to recommend a target of 15 months in the first place for the Queen's Bench Division of the High Court, where at present there is a wait of more than 20 months.

In the commercial court an overall target of 12 months has been proposed in a report from the department last week.

Targets have also been successful in cutting waiting times in the Chancery Division of the High Court from 14 months to nine months.

Invitation to dinner among the dinosaurs

By Alan Hamilton

An after-dinner *divertissement*, be it brandy, billiards or a Beethoven string quartet, should be a soporific to calm the digestion. Raking through a half-fit charrnel house full of spare elephant skeletons and rows of blank-faced cupboards labelled "skulls" seems more likely to turn the stomach.

But these are hard times in the museum world, times in which it may be necessary to play upon the insatiable curiosity and need for tasteless amusement of the package tourist.

Professor Paul Cook has a scheme to swell the coffers of the Natural History Museum by inviting groups of tourists to dinner in the Bird Gallery, and then escorting them to the cellars to roam among one of the world's most eminent and unseen collections of old bones.

Beneath Alfred Waterhouse's magnificent 1881 Gothic museum in Cromwell Road, in west London, lie two floors of basement crammed to the ceiling with specimens, stuffed and skeletal, of all God's creatures.

The mammal department alone has fewer than 200 beasts on public display, but another 350,000 beasts and pieces of bone in the cellars, many of them wrapped in



Professor Cook in the antelope room which he wants to throw open to the fee-paying tourists (Photograph: Tim Bishop).

polythene to preserve them from the only living things down there apart from zoology students at work on doctorates: beetles.

Cast almost carelessly on a table top are the largest pair of elephant tusks ever found, each weighing 226 pounds. A glass case contains Tyson's Pymmy, exhibited in 1698 as a tiny freak man but later proved to be the skeleton of a young chimpanzee.

There are whole racks of horns, from reindeer, Mongolian sheep, ibex and oryx, bearing such dusty labels as "Shot in Basutoland, 1896".

King Edward VII's Derby winner, Persimmon, stands stripped to the bone on a mahogany plinth, displaying its lumbar vertebrae fused together from a life of bearing jockeys, and showing advanced bone cancer at the top of its left hind leg. You can hardly move for okapis and rhinos, and a sad procession of stately elephants.

But the art of museum display has moved on. "It was once the aim to show everything in the natural world, but exhibiting skeletons no longer does anything useful for our audience," Mr Ian Bishop, the museum's head of his own species, the higher vertebrates, said.

But the British Museum (Natural History) is not allowed to throw anything away, so the skeletons languish in the basement; there is another warehouse full of them at Kewstip, in west London.

The Natural History Museum's expected deficit for 1987 is £1.5 million.

Custodial penalties 'should be restricted'

By Peter Evans, Home Affairs Correspondent

Pressure is being mounted on the Government to amend the Criminal Justice Bill, with tighter restrictions on courts' use of custodial penalties. The effect would be to take pressure off overcrowded jails.

The campaign is being led by the National Association for the Care and Resettlement of Offenders which says in a briefing paper today that there is ample evidence that the public is less punitive than is often assumed.

But nothing has been done to translate into policy, for example, those parts of two British Crime Surveys, done by the Government in 1982 and 1984, which provide the evidence.

In 1982 only 10 per cent of victims overall, including 31 per cent of car theft victims and 36 per cent who had been hurried, favoured a prison sentence. The 1984 survey found that courts were more punitive than victims.

A poll carried out in 1982 by National Opinion Polls for The Observer and the Prison Reform Trust found that while most people advocated imprisonment for violent crimes, only a minority supported it for non-violent offences.

Fears over army 'war' village

By John Young, Agriculture Correspondent

The Army's proposal to build a £10 million replica German village on Salisbury Plain, to simulate conditions to which a future war might be fought, has added to the fears over the Government's plans to expand military training facilities.

Villagers are puzzled why the Ministry of Defence needs the extra land, after several years of reducing its requirements.

The Government says it is needed to cope with the expansion of the Territorial Army and the greater range of modern weaponry.

While the proposals would have minimal effect on reducing food surpluses, they would have a detrimental effect on the quality of life for residents near by.

People living in the Wiltshire villages of Hilshead, Chitterne, Orcheston and Shrewton, complain of being awakened in the middle of the night by army manoeuvres.

Their demand for a public inquiry into the replica village proposal, known by the military as Fibex, an acronym for Fighting in Built Up Areas, has been backed by three Conservative MPs.

Access law challenged by mother

By David Sapsted

A mother's challenge to British laws giving local authorities the absolute right to suspend a parent's access to a child in care will be decided by the European Court of Human Rights in the new year.

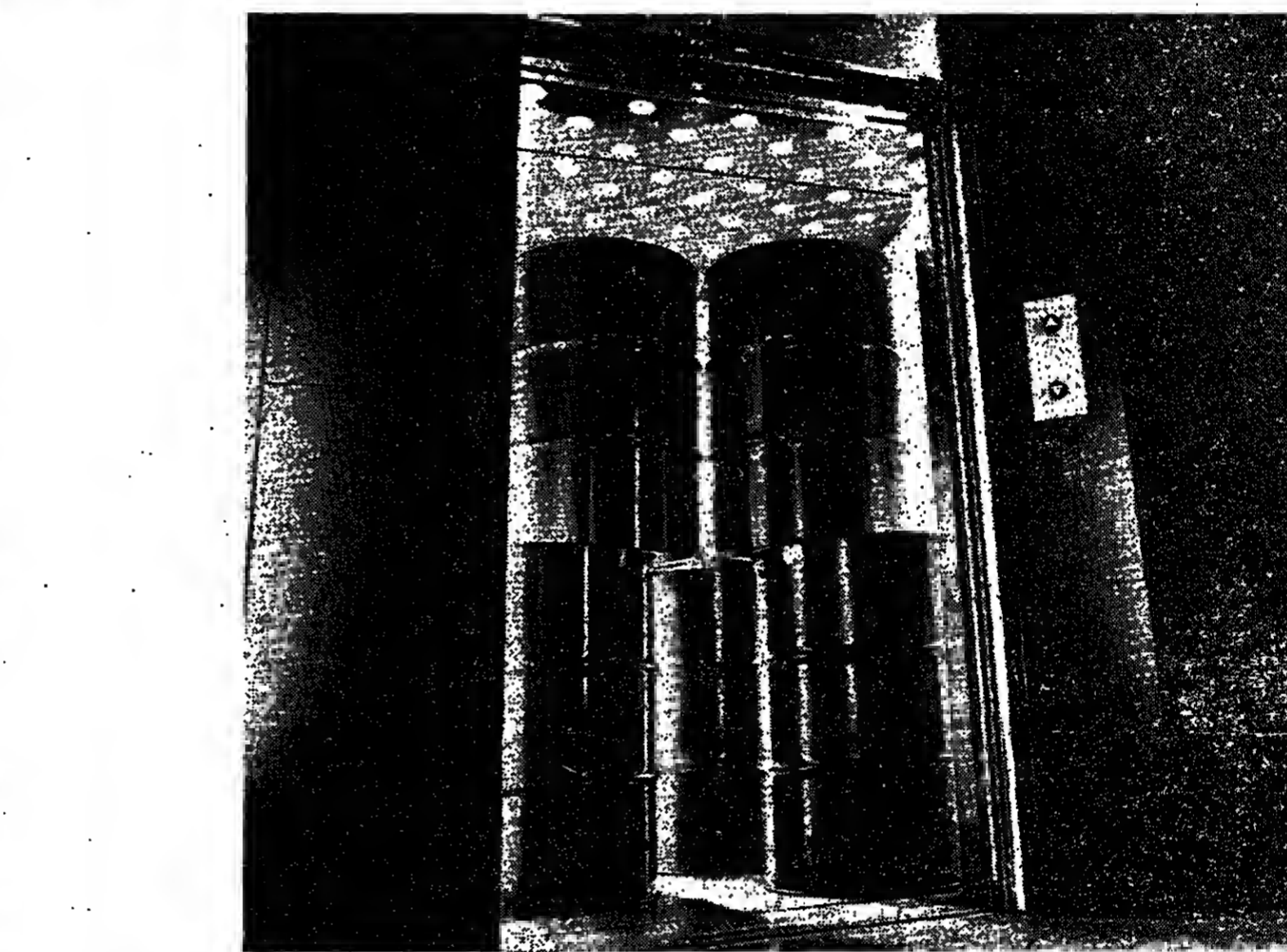
The mother, Mrs Angela Blackham of Belle Vale, Liverpool, mounted the challenge after her son, aged 10 months, was taken into care after the break-up of her marriage.

She was prevented from seeing the child as a result of a prolonged social workers' strike and afterwards was denied access to him.

At a hearing in Strasbourg last week, 22 judges heard her demands that parents should have a legal right to attend case conferences on children in care, and that parents should be able to apply to the courts when access was suspended.

Mr Peter Edwards, Mrs Blackham's solicitor, said yesterday: "At the moment, the law will only intervene if access is terminated altogether."

The Department of Health and Social Security said yesterday that the Government would "take note" of the court's decision.



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ISSUES OF GOVERNMENT STOCK

The Bank of England announces that Her Majesty's Treasury has created on 28th November 1986, and has issued to the Bank, additional amounts as indicated of each of the following Stocks:

£200 million	10 1/2 per cent TREASURY CONVERTIBLE STOCK, 1992
£100 million	9 per cent CONVERSION STOCK, 2000
£100 million	8 1/2 per cent TREASURY LOAN, 2007

The price paid by the Bank on issue was in each case the middle market price of the relevant Stock at 3.30 p.m. on 28th November 1986 as certified by the Government Broker.

In addition, Her Majesty's Treasury has created on 28th November 1986, and has issued to the National Debt Commissioners for public funds under their management, additional amounts as indicated of each of the following Stocks:

£100 million	9 1/2 per cent EXCHEQUER STOCK, 1998
£100 million	9 1/2 per cent TREASURY STOCK, 2002

In each case, the amount issued on 28th November 1986 represents a further tranche of the relevant Stock, raising in all respects *par passu* with that Stock and subject to the terms and conditions applicable to that Stock, and subject also to the provision contained in the final paragraph of this notice; the current provisions for Capital Gains Tax are described below.

Application has been made to the Council of The Stock Exchange for each further tranche of stock to be admitted to the Official List.

Copies of the prospectuses for 10 1/2 per cent Treasury Convertible Stock, 1992 dated 10th August 1984, 9 per cent Treasury Convertible Stock, 1992 dated 6th March 1975 (which contained the terms of issue of 8 per cent Conversion Stock, 2000) and 8 1/2 per cent Treasury Loan, 2007 dated 11th July 1986 may be obtained at the Bank of England, New Issues, Writing Centre, 100, The Strand, London, EC4M 3AA. The Stocks are repayable at par, and interest is payable half-yearly, on the dates shown below:

Stock	Redemption date	Interest payment dates
10 1/2 per cent Treasury Convertible Stock, 1992	7th May 1992	7th May 7th November
9 per cent Conversion Stock, 2000	3rd March 2000	3rd March 3rd September
8 1/2 per cent Treasury Loan, 2007	16th July 2007	16th January 16th July

The further tranches of 10 1/2 per cent Treasury Convertible Stock, 1992 and 9 per cent Conversion Stock, 2000 will rank for a full six months' interest on the next interest payment date applicable to the relevant Stock. The further tranche of 8 1/2 per cent Treasury Loan, 2007 will rank for the interest on the next interest payment date applicable to the relevant Stock. Official payment of £3.7198 per cent to be made on 18th January 1987. Official dealings in the Stocks on The Stock Exchange are expected to commence on Monday, 1st December 1986.

10 1/2 per cent Treasury Convertible Stock, 1992 and 9 per cent Conversion Stock, 2000 are specified in Schedule 2 to the Capital Gains Tax Act 1979 as gilt-edged securities (under current legislation exempt from tax on capital gains, irrespective of the period for which the Stock is held).

Government statement
Attention is drawn to the statement issued by Her Majesty's Treasury on 29th May 1986 which explained that, in the interest of the orderly conduct of fiscal policy, neither Her Majesty's Government nor the Bank of England or their respective servants or agents undertake to disclose tax changes decided on but not yet announced, even where they may specifically affect the terms on which, or the conditions under which, they may issue the Stock, or the conditions under which, or the conditions under which, they may accept for any transaction such disclosure, and that such omission shall neither render any transaction liable to be set aside nor give rise to any claim for compensation.

BANK OF ENGLAND
LONDON
28th November 1986

WORLD SUMMARY

Punjab terrorists kill 24 on bus

Delhi - In the third and worst incident of random killing on board a country bus, Punjab terrorists last night shot and killed at least 24 bus passengers in Hoshiarpur district...

Vanunu in court

Jerusalem - Mr Mordechai Vanunu, The Sunday Times nuclear informant who disappeared in London on September 30, spent an hour in court in Jerusalem yesterday...

Satellite viewing

Paris - Cable television makes a tentative start in Paris today when the firm Paris Cable begins a six-month trial transmitting to about 100 homes...

Muzorewa returns

Harare - Bishop Abel Muzorewa (below), the country's first black prime minister and former leader of a now insignificant opposition movement...

Bhopal go-ahead

Delhi - The judge hearing the case against Union Carbide over the Bhopal gas tragedy yesterday gave the company the go-ahead to dispose of its property...

It's a girl by choice

Naples (Reuters) - A baby girl whose sex was predetermined by doctors who separated male and female-determining sperm during test-tube fertilization...

Windpower in action

Oslo - Norway has announced several promising initiatives, involving wind, wave and solar power, in the post-Cernobyl scramble to develop sources of alternative energy...

British middlemen and the supply of arms to Iran

London may be vital link in Tehran war effort

By Nicholas Beeson

Iran may step up its arms procurement operation in London with the help of British middlemen, now that the supply of US weapons has been exposed and halted...



Crisis in the White House

London is a major banking centre where large amounts of money can be transferred unnoticed; London has a large Iranian community, where the comings and goings of people involved in the purchase of weapons can be concealed...

equipped forces; and London has good communications and is well-located," said the source. The sources claimed that the offices of the Iranian National Oil Company at 4 Victoria Street in Westminster...

no action to curb the operation. The dissident sources also allege that British middlemen have played a vital role in organizing shipments of US-made arms to Iran.

British arms dealers have become involved in the purchasing, because millions of dollars are spent on arms each year by Khomeini through London...

supplying Tehran with US weapons will result in Tehran finding it more difficult than ever to buy sophisticated US equipment on the arms market.

US 'brokers of death' trial faces collapse

From Christopher Thomas, New York

The trial in New York of 17 "brokers of death", accused of plotting to sell \$2 billion (£1.4 billion) in American arms to Iran, looks suddenly in danger of collapse.

man, who spent three months in jail until he could put up \$2 million in bail, say they are seeking an apology from the Government. Attorneys for another of the defendants, Mr Guriel Eisenberg, an Israeli businessman, are demanding that the case be dismissed.



Former President Nixon with Miss Yu Fang, of the Shanghai Acrobatic Troupe, during a circus performance at the Meadowlands Sport Complex in East Rutherford, New Jersey.

Archivist to release Nixon's secrets

From Our Own Correspondent, New York

After 12 years of court battles and fierce Congressional argument, the United States Archivist is due to release 1,500,000 documents today from the White House files of the Nixon Administration.

Former President Richard Nixon has spent a fortune of his own money in trying to delay public access to his papers. Today's release will be only a fraction of the 40 million pieces of paper and 4,000 hours of tape that have been collecting dust in a warehouse in Arlington, Virginia...

Israeli briefing on shipments

From Ian Murray, Jerusalem

The Israeli Cabinet was told in some detail yesterday about the way in which arms were delivered to Iran. The briefing was by the three ministers who knew anything about it - Mr Yitzhak Shamir, the Prime Minister, Mr Shimon Peres, the Foreign Minister, and Mr Yitzhak Rabin, the Defence Minister.

Bureau of Investigation are to be allowed to cross-examine Israeli officials they believe may have been involved in the action. These include Mr David Kimche, the Director-General of the Foreign Ministry until last month, who is thought to have been the originator of the entire scheme.

Mirage after General de Gaulle put an embargo on arms sales to Israel in 1968. Mr Yacov Nimrodi was an essential member of the team because he had such intensive contacts inside Iran, where he worked as Israeli military attaché in the early 1970s.

Two men still in government service are also likely to be interrogated. These are Mr Amiran Nir, the counter-terrorism adviser in the Prime Minister's Office, who acted as liaison man, and Mr Nimrod Novik, a close associate of Mr Peres, who has been his political adviser.

Reagan's men fear Kremlin wrath

By Andrew McEwen, Diplomatic Correspondent

The West faces a major psychological disadvantage in arms control talks beginning tomorrow. Some form of Soviet reaction against Washington's technical breach of the 1979 Salt 2 treaty is widely expected.

The temptation for Moscow to turn tomorrow's encounter into a point-scoring exercise will be strong, the diplomats say. Washington's decision to authorize the first flight of the 131st B 52 bomber equipped to carry cruise missiles was described as "a straight propaganda gift to the Russians".

The Administration ignored the virtually unanimous views of its European allies that the treaty limits should not be exceeded.

important Nato meetings. The Nato defence ministers are to meet in Brussels on Thursday and Friday, followed by the foreign ministers a week later.

The second meeting is of major importance, as Nato has to decide what attitude in take to the Warsaw Pact's "Budapest Appeal", which proposed that each side withdraw 500,000 troops from Central Europe. Cuts of that order would be one of the essential conditions that might persuade Britain to allow Trident to be negotiated away in the distant future.

Fraud search finds 'Dead Sea scroll'

From Our Own Correspondent, Jerusalem

An old leather manuscript, which might be part of a 2,000-year-old Dead Sea scroll, has been discovered in Bethlehem during investigations into an important fraud case involving the District Commissioner of Jerusalem, Mr Rafi Levy, and the Armenian Archbishop Shaha Ajamian.

Several wealthy private collectors or institutions are nevertheless believed to have kept or obtained parts of the scroll. The piece discovered in Bethlehem was in the home of two brothers remained in custody for questioning about the fraud case.

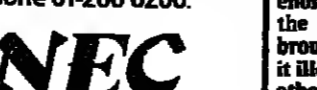
The scroll has been taken for testing to try to verify its age and whether it is genuine. Experts believe that 30 or more of the Dead Sea Scrolls, which were hidden in caves near the monastery of the Essene sect at Qumran around AD 70, have been hidden away since their discovery nearly 40 years ago.

First National Securities Base rate First National Securities Limited announces that with effect from 1st December 1986 its base rate for lending will be 11 1/2%.



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Handwritten Arabic text at the bottom of the page.

Revenge for Beirut car bomb

Killing makes macabre street theatre as camp battle rages

From Juan Carlos Guncio, Beirut

It was a macabre way of diverting attention from the real, savage war. Hooded gunmen of the Shia Muslim Amal militia of Mr Nabih Berri, the Justice Minister, took the law into their own hands and "executed" an alleged car bomber in the southern suburbs of Beirut before a crowd chanting: "We hope you don't come back any more."

Children and women standing on the balconies of a narrow street in the Hayyadi neighbourhood ignored the blasts of artillery shells from the nearby Palestinian camp of Bouj el-Barajneh and watched as scores of Amal gunmen dragged a man wrapped in a sheet from a brand new burgundy-coloured Plymouth limousine.

returned to the scene had not the roar of heavy artillery less than a mile away sent the spectators scurrying indoors. Savage battles between Amal and Palestinian guerrillas defending the Bouj el-Barajneh and Chayilla camps continued all day, with the guerrillas still holding on to the smouldering ruins of Chayilla under the mortar and tank fire which has been directed at them since Wednesday.

onslaught early yesterday morning, showed scores of bodies littering the streets of the Christian village. Radios said that 150 people had been killed and about 260 wounded in 24 hours of fighting in Beirut and Magdouché.



Professor Lincoln Lucena of Brazil, left, conceding the contest in Dubai for presidency of the International Chess Federation to Mr Florencio Campomanes of the Philippines.

Melilla Muslims seeking the vote

Madrid - The Muslim population of the Spanish enclave of Melilla in North Africa is demanding proportional representation and calling for postponement of municipal elections until Muslims are allowed to vote (Harry Debelius writes).

New President

Abidjan (AP) - Ivory Coast voters have overwhelmingly approved a new constitution and elected General André Kolingba as President. Bangui radio announced.

Rabies case

Ceuta (Reuters) - Health officials here have detected a case of rabies and have banned the transport of dogs and cats to Spain to prevent the spread of the disease.

Best film

Rio de Janeiro (AP) - The British film, My Beautiful Laundrette, won the Golden Toucan award at the third annual Rio International Film, Television and Video Festival, beating 57 films from 18 countries.

Death plunge

Bogotá (AFP) - A 31-year-old Colombian paratrooper crashed to his death when his parachute failed to open during a series of exhibition jumps designed to attract new recruits to the paratroop corps.

Pearl fortune

Peking (Reuters) - China's official news agency praised a £38,000-a-year pearl farmer who "may well be the richest of all the new rich peasants in China".

Dog's life

Metheun, Massachusetts (AP) - Lucky, an 8-year-old alsatian police dog, is living the retired life of a household pet complete with a pension of \$1.50 a day after a six-year career that included helping in 12 arrests.

Canadian Liberals set to back Turner

From John Best, Ottawa

Mr John Turner, leader of the Liberal Party of Canada, appeared poised yesterday to win a vote of confidence from delegates to a party convention in Ottawa. Some polls indicated that the leader would receive such a comfortable margin. The Mr Turner was in a buoyant mood throughout the convention, which began on Thursday night and ended yesterday. There was no doubt that pro-Turner forces were in charge of the gathering.

Papal tour hailed as big success

Perth (Reuters) - The Pope yesterday wound up a remarkable odyssey throughout the length and breadth of Australia that was hailed by commentators as a resounding success.

Poland's unions show teeth

From Roger Boyes Warsaw

Poland's post-Solidarity trades union movement wound up a politically important congress at the weekend with a welter of criticism about the problems of living in a land of short supply. Dozens of delegates representing the seven million members of the officially funded organization attacked, in working groups and in plenary sessions, poor working conditions, the housing shortage, consumer difficulties and inefficient management.

Fide chief wins bitter fight

From Raymond Keene Chess Correspondent Dubai

After a bitter behind-the-scenes struggle, Professor Lincoln Lucena, the Brazilian candidate for the presidency of the World Chess Federation (Fide), has conceded victory to his opponent, Mr Florencio Campomanes of the Philippines. Mr Campomanes, first elected in 1982, will now hold the post for another four years. It had become clear by last Wednesday, when Dr Nikolai Krogin announced that the influential Soviet Chess Federation was throwing its weight firmly behind Mr Campomanes, that Professor Lucena's position was no longer tenable.

Advertisement for Panasonic Cellular. The main headline reads: "At 70mph you shouldn't be fumbling for your secretary." Below the headline is a side-view image of a dark-colored sedan. The text continues: "When you're in the fast lane, the last thing you should be doing is scrambling for your car-phone to take a call from the office. With a Panasonic car-phone you can take any incoming calls on the hands-free system, at the touch of a button. The small, discreet microphone and powerful receiver mean you don't have to touch the hand-set during a call. And with its speed dialling function you can call any one of up to 30 numbers in the memory by pressing only 4 buttons, and still use the hands-free system. With a Panasonic car-phone you can safely get hold of your secretary but still keep both hands where they should be. On the wheel." At the bottom right, there is a contact form for Panasonic Cellular, including fields for Name, Position, Company, Address, Post code, and Tel No. The Panasonic Cellular logo is at the bottom right.

Vertical text on the far left edge of the page, partially cut off. Visible words include: "r effort", "Arch...", "to release", "Nixon's", "secret", "After 12", "battles and", "spiral argument", "States Army", "release 1.5m", "today from", "file of", "administration", "Former", "Nixon has", "his own", "daily papers", "Tedd", "only a tract", "from pieces", "hours of", "collecting", "in Arlington", "he left office", "It will be", "document", "were introduced", "the Water", "release has", "party by", "and authors", "But the", "they will", "anything", "are from", "General", "considered", "give as", "and religious", "SGL to", "Nixon's", "power and", "of recordings", "at the White", "Mr Sean", "Nixon's lawyer", "Nixon's", "Nixon's", "and fair", "that Dwight", "were kept from", "the US", "and had", "files for a", "He added", "years before", "come out", "Rin", "being treated", "have people", "these others", "The 200", "subscribed", "ing that a", "Nixon's", "were", "with", "closing", "popper", "in WR", "al Secur", "rate", "onal", "Limited", "es that", "it from", "ber 198", "ite for", "will be".

Taiwan bars return of dissident leader from US to fight elections

A Taiwanese political dissident failed yesterday in his attempt to return to the island from his self-imposed exile in the United States in time for legislative elections scheduled for December 6.

Mr Hsu Hsin-liang, aged 40, and his 23-member entourage were refused permission to board a Cathay Pacific Airlines flight from Tokyo to Taipei because they did not have proper entry visas. Mr Hsu faced sedition charges stemming from political riots that took place in 1979.

Mr Ramsey Clark, former US Attorney-General who was to accompany Mr Hsu to Taipei, stayed in Tokyo with Mr Hsu to see if he and his supporters could board another plane today. However, several of Mr Hsu's supporters did return to Taipei last night.

Meanwhile, some 300 Taiwanese police clashed with 2,000 supporters of Taiwan's Democratic Progressive Party in a series of confrontations yesterday on an access road leading to Taipei's Chiang Kai-shek airport.

Seven demonstrators were injured and one policeman was hurt in the clashes. The demonstrators threw stones at the police, who responded to

From Robert Grieres, Taipei

the first attacks with water cannon and to two further attacks later in the day with tear gas.

Helicopters circled over the airport. In addition, a dozen armoured personnel carriers, with mounted machine-guns, patrolled the airport perimeter.



Mr Hsu facing a press conference in Tokyo.

In a related development, the flag of the ruling Kuomintang was burnt and a pig was slaughtered at an opposition election rally in the southern city of Kaohsiung.

Dr Yon Qing, a spokesman for the DPP, admitted at a press conference yesterday that Mr Hsu's attempt to return to Taiwan could create problems for the fledgling party, the first to oppose the ruling Kuomintang in 37 years.

"Mr Hsu decided for himself to return," Dr Yon said. "He isn't formally a member of the party, but we believe it is the right of all citizens to be able to return to their country."

At a government news conference yesterday, General Meng Chao-shi, the commander of the airport police, said that two weeks ago the Government had informed all airlines that might bring Mr Hsu to Taiwan that they would be doing so at their own risk.

General Meng also said that, while the Government sympathized with the political opposition, demonstrators had not secured a legal permit to stage their protest.



Dressed as Boer commandos, above, leaders of the extreme right-wing AWB arrive to pledge themselves to a fight for white rule while, below, the khaki-clad youth brigade stands to attention with flags grasped in hand as Mr Terre-Blanche delivers a speech to the rally.



Afrikaners renew 'pact with God' to keep white rule

From Michael Hornsby, Krugersdorp

In a solemn ceremony of psalm-singing and Bible readings, some 3,000 Afrikaners, undeterred by pouring rain, gathered at the foot of a sandstone obelisk here at the weekend to renew "a covenant with God" to preserve a white Afrikaner state in South Africa.

The rally was organized by the neo-fascist Afrikaner Weerstandsbeweging (Afrikaner Resistance Movement or AWB), which has become the most potent extra-parliamentary voice of extreme white resistance to any form of political accommodation with South Africa's black majority.

The *samenkoms*, which means coming together, was held at the Paardekraal Monument on the outskirts of this town named after Paul Kruger, who pitted his Transvaal Republic against the might of the British Empire in the Boer War of 1899-1902.

The AWB leader, Mr Eugene Terre-Blanche, and 11 of his colleagues, dressed as Boer War commandos, rode to the rally on horseback from Pretoria, 30 miles away.

Their arrival was greeted by thunderous chants of "Ah Vay Bey", the group's initials in Afrikaans which packs a satisfying alliterative punch, and mass waving of the organization's swastika-like flag of red, white and black.

Earlier, there were cheers as a horse-drawn carriage unloaded a number of people dressed in period costume, intended to represent Kruger and other famous figures of Boer history.

"The Afrikaners are the chosen people of the world," the bearded Mr Terre-Blanche, a poet, playwright and former policeman and presidential bodyguard, told the crowd. "Because we have made this covenant, we have no choice but to fight. We will rule this country in His Name. They are not going to sell us out so cheaply this time."

This is going to be the day when people remember that they stood up and said they would not be sold out," he declared in an apparent reference to those who surrendered to the British in 1902.

Mr Terre-Blanche, recalling Boer War memories, recalled the 27,000 women and children who died in British refugee camps, which officials called "concentration camps", a term that half a century later was to acquire a meaning they could not have foreseen.

Paardekraal was the name of a farm once belonging to Andries Pretorius, one of the most famous voortrekker leaders. Some 6,000 Boers (now known as Afrikaners) gathered there in December 1880 and hoisted the flag of the Transvaal Republic. They swore to restore the independence of the Transvaal, which had been annexed by the British three years earlier, and built a cairn of stones, a symbol of unity, on the spot to commemorate the occasion.

The Boers won a number of battles against the British and the Transvaal was given back a large measure of self-rule. In 1891 the obelisk was erected over the cairn as a permanent memorial.

It is said that during the war of 1899-1902, the British removed the stones from the base of the monument and threw them into the Vaal River. "Our enemy knew that without our unity, we were nothing," Mr Terre-Blanche said, recalling the incident.

To an audience steeped in Boer history, he did not have to spell out the meaning of his allegory — President P.W. Botha is destroying Afrikaner unity by giving in to foreign pressure to grant political rights to blacks. In so doing he is reneging on the covenant with God, which the Afrikaner people, according to nationalist mythology, entered into after the "miracle" of their victory over the Zulus at the 1838 Battle of Blood River.

Pretoria pursues policy of forced resettlement

From Our Own Correspondent, Johannesburg

Pretoria is taking advantage of the state of emergency declared on June 12 to pursue a campaign of forced resettlement of blacks by stealth and intimidation, political opponents say.

"It is the most discreet piece of social engineering yet undertaken by the Government," according to Mr Andrew Savage, the anti-apartheid Progressive Federal Party's MP for the Walmer constituency in Port Elizabeth, in the Eastern Cape.

It is estimated that as many as 30,000 people have been moved, are being moved, or are under threat of being moved so as to increase the distance between black townships and residential areas reserved by law for whites.

The Government, which pledged in February 1985 that all forced removals would be stopped, contends that black residents are moved only after they have given their consent. This, however, is not the impression of independent monitoring groups.

Firstly, Pretoria's idea of "consultation" usually involves talking to a few cooperative black councillors, who are offered financial inducements to move and are then held to have spoken for the rest of their communities.

In addition, since the emergency, thousands of political activists have been thrown into jail, weakening the ability

of black communities to organize resistance.

The biggest removal since the emergency was declared occurred in the Eastern Cape where some 40,000 people were shifted from Langa and other black townships on the doorstep of "white" Uitenhage.

A concrete fence has been built around part of Soweto, and its 1.5 million people have dubbed it the "Berlin Wall" (Our Own Correspondent writes from Johannesburg).

There are already barbed-wire entanglements around Zwijde, KwaZakhele and New Brighton, black townships near Port Elizabeth.

enhance to a sprawling temporary tent camp some miles away. Such was the eagerness of the authorities to exploit the disarray in black communities that they did not wait for completion of even the minimal facilities of resettlement sites.

At least eight other black communities in the Cape are threatened with removal. In Transvaal, the 10,000 remaining black residents of Oukasie, outside the industrial town of Brits, are also fighting a rearguard action against eviction.

Oukasie (an abbreviation of the Afrikaans for Old Location) is seen as the most clear-cut test case of the Government's intentions.

How many pregnant women are you responsible for?



Statutory Maternity Pay is a new maternity scheme for employees. It will replace the existing maternity pay scheme run by the Department of Employment, and maternity allowance paid by the DHSS.

Employers will be responsible for paying Statutory Maternity Pay to their employees, but they will be able to recover the amounts they pay out in full. The new scheme starts from April 6th 1987 for women whose babies are due from June 21st 1987.

An Employer's Guide to Statutory Maternity Pay

will be sent to you soon. It will tell you who is eligible for Statutory Maternity Pay and how you, the employer, must operate the scheme.

You will need the Guide to help you prepare for the introduction of Statutory Maternity Pay. So if, as an employer, you haven't received it by December 15th, please ask for it at your social security office or write to: DHSS Leaflets Unit, PO Box 21, Stanmore, Middlesex, HA7 1AY.

Reforming Social Security
INITIATED BY DEPARTMENT OF HEALTH AND SOCIAL SECURITY

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 KENT
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 SHEPHERDS,
 CRANBROOK, KENT.
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Viewing preceding Friday, 1pm-4pm, Saturday, 10am-4pm and Monday, 10am-4pm.
 Catalogue: £2.50 (£3 by post).
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سنة ١٤٠٧

Second thoughts on 1963 pledge

Ankara fury as EEC goes back on deal to let its citizens in

From Richard Owen, Brussels
Despite anger in Ankara, the EEC is renegeing on an agreement, which was to have come into force today, giving Turkish citizens the right to move freely within the European Community.



Peace was the theme of a celebration organized in front of the statue of Christ the Redeemer overlooking Rio de Janeiro. Brazilians draped the statue in a banner reading Paz (peace) to welcome the peace torch, symbol of the UNICEF-sponsored First World War for Peace. The torch will have been taken to 45 nations by the time it gets to New York on December 11.

Brunei funds transferred

Brunei's decision to close down the National Bank of Brunei and to transfer all accounts and deposits to the Hongkong and Shanghai Bank has taken most people by surprise, but there appeared to be no other choice.

Five bank officials charged

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Moscow's legalized art market draws crowds

From Christopher Walker Moscow
The latest example of the sweeping economic changes being introduced under Mr Mikhail Gorbachev, the Soviet leader, is to be found every weekend among the birches of Bites Park where hundreds of Soviet artists exhibit at Moscow's newly legalized arts and crafts market.



GORBACHOV'S ECONOMIC REVOLUTION Part 1

blamed for the key clause outlawing the hiring of labour, which will render the reform far less radical than Lenin's now often-quoted New Economic Policy of 1921. Speaking in a recent television interview, Mr Gorbachev gave a rare insight into the embattled position he now occupies. 'I must say that change is going on not without difficulties... And the main obstacle is mentality, the mentality which has taken shape over the years should be changed.'

Thatcher to press for more secure Europe

Brussels - Mrs Thatcher is expected to press for a package of measures to make Europe 'more secure for its citizens' when she presides later this week over an EEC summit in London (Richard Owen writes).

Uproar at forced-saving plan

Resentment was mounting in Norway at the weekend over a proposal by the minority Labour Government of Mrs Gro Harlem Brundtland to impose a compulsory savings scheme on gross annual incomes above 100,000 kroner (about £10,000).

Brunei funds transferred

Brunei's decision to close down the National Bank of Brunei and to transfer all accounts and deposits to the Hongkong and Shanghai Bank has taken most people by surprise, but there appeared to be no other choice.

ENTERTAINMENTS

CONCERTS
BARBICAN HALL, 630 8796/8833
ROYAL FESTIVAL HALL, 01-250 8181
EXHIBITIONS
DAVID ROBERTS
HOLY LAND, EGYPT & NUBIA
HENRY SOTHERAN LTD
OPERA & BALLET
THEATRES
ADRIAN PHOENIX

DUKE OF YORKS 836 6122 CC
COMEDY OF THE YEAR
THE PHANTOM OF THE OPERA
THE WIND IN THE WILLOWS
NATIONAL THEATRE
A FUNNY THING
THE CATS
LA CAGE AUX FOLLES
THE HIT MUSICAL
THE WIND IN THE WILLOWS
NATIONAL THEATRE

PROBABILITY 437 4506 CC
SHAPTELSHIRE THEATRE
THEATRE OF COMEDY
AN ITALIAN STRAW HAT
THE MOUSETRAP
CABARET
WAYNE SLEEP
STRATFORD UPON AVON
VANESSA REDGRAVE
GHOSTS
THEATRE OF COMEDY
WOMAN IN MIND
ONLY 7 WEEKS LEFT TO SEE THIS FABULOUS CAST

Handwritten text at the bottom of the page, possibly a signature or date.

MONDAY PAGE

Love involves loyalty but loyalty can also be blind to evil. Julia Orange looks behind a deadly and tragic shield at women torn between love and duty

All for the love of a dangerous man

had become possible for personally... second shipment of 500... the Rev Benjamin Weir... terian minister who had... of hostage in Lebanon for... year, was released that... instead of Buckley some... were puzzled. Ledeen... told Nimrod that he... surprised, claiming that... known for some time that... agent had been killed.

But the stakes were already much higher than the previous... realized. "We were pleased to help the Americans," Nimrod "and we wanted to go... Toeir roles in the comp... fast diminishing, and t... sch larger arms deal w... assembled by officials in... office, in the basement of... House and by the CIA... ile negotiations were all... their help was required... uly December, after negotiations, the original... bries again met Ghobar... nburg. Their conversation... to further hostage re... aged by Ghobar's suc... assurances. Ledeen... hat all five US immunit... don to meet "an import... arriving from Washington... n the available options... teeing in Nimrod's small... ngio apartment was... l by the Americans... italy historic" and... s to retrospect as "a... parental". Ghobar... used to McFarlane's... record. Although he... id his post the... McFarlane was... in on official business... equates had traveled... Atlantic under... ing mutual... ed pleasantries... bled his audience... was asked whether... ing hostages... by Christmas... nre arms... ighting, whether... meet the imm... er. His demands... issues, betrayed... ty.

Stand by your man is the stuff of cheap songs and penny romance. But the belief that love is a law unto itself is a romantic notion with horrible consequences when used by a woman like Myra Hindley to explain her years of unswerving, unwavering loyalty to child murderer Ian Brady.

'As females we are taught to nurture and forgive men'

Julie Magford, the girlfriend of Jeremy Bamber, told police how she was too besotted for her conscience to prick until a month after her boyfriend had gunned down five members of his family.

violent criminal is willingly colluding with him, even when the criminal's violence is directed towards herself. The second myth is that all murderers behave like complete bastards from the moment they get up and eat their breakfast to the minute they lay their mugshot heads on the pillow at night.

The third and perhaps most complacent and debatable myth is that if any normal person suddenly discovered that someone they loved had committed a terrible crime, they would automatically have the clarity of mind and the courage to march the offender straight to the police.

Obviously it is naive to assume that all partners of violent criminals are good women who happened to fall into the clutches of evil men. Psychiatrist Robin Skynner says: "There are dark areas of life where women are drawn to men who act out violent impulses which they may not be able to own up to in themselves."



When a woman is still mainly dependent creatures. Their primary goals in life are to maintain themselves and their children. When they find themselves in a relationship that has gone right off the rails, their strongest instinct is to deny what is happening.

themselves and then of the public disgrace. She says: "It's far too easy to be wise after the event, to say how could she live with him? Why didn't she do something? But if you were the one with a gun at your head, you might decide to shut up too."

Terror may well have been an effective gag for Sharon Bovill, girlfriend of the M4 rapist. One policeman who questioned the 21-year-old girl described her as being "in stark terror of Steed and no different from any of his victims".

bleeding to death, I was searching the car for incriminating evidence. The funeral was overrun with cops and curious journalists. It was an absolute travesty of a child's funeral."

She also spoke of the double standards - how society often dealt more harshly with the wives and families of criminals than the offenders themselves. "Ron," she said, "is still portrayed in the press as a kind of folk hero - a great lover, a bit of a lad. But the long-term effects on the rest of our family have been completely and utterly disastrous."

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Come-on lines are an easy turn-off

I was reading, with ever-widening eyes, a magazine article called "The Dumbest Thing I Ever Did for Love" and my thoughts turned to Joyce McKinney, the woman who swore that she would ski down a slope stark naked with a red rose between her teeth for the man she adored.



PENNY PERRICK

ing the box that requested continental breakfast for one. What we never do is claim what a wonderful wheeze it was, worth a bookshelf-full of those books full of tips on how to get your man which usually advise you to put perfume behind your knees.

It was a brave new concept for the advertising agencies - how would they sell the socially acceptable, health-preserving miracle ingredient Monogamy? It has all the qualities for a successful campaign - fashionable, moral, a positive concept with plenty of opportunity for lyrical escapism.

Prime time for instant monogamy

Young and Rubicam's AIDS warning advert will be shown tonight on BBC2. The Times asked other agencies how they would sell that most difficult of commodities - old-fashioned fidelity



Sesie Henry, of Waldron Allen: "Familiarity breeds content"

One of the lads. "I love you babe. I love you darling. I love you honey. I love you sweets. I love you Sugar. I love you doll!" One of the Men. "I love you Sarah"

Better wed than dead.

AIDS MAKES CASUAL SEX A SERIOUS AFFAIR.

Warning words: Delaney Fletcher Delaney's first attempt... advertising fidelity, rather than monogamy, and they are not quite the same thing. So we moved to a second message about the penalties of sleeping around.

Giving the game away

From Mrs M Mahovic, Moseley, Birmingham. Penny Perrick is surprised to be invited on her own to various functions (Do Bring The Husband, Monday Page, November 24). This doesn't surprise me in the least.

TALKBACK

Having received comprehensive information about her circumstances, would it not be tactless to invite a non-existent husband? This comes from wearing your heart on your sleeve, or should I say, in print!



We welcome complaints from the public about advertisements in the press, on posters and in the cinema. It helps us keep advertising standards high. But we also monitor a considerable amount of advertising, and take the necessary action ourselves.

The Advertising Standards Authority. We're here to put it right. ASA Ltd., Dept. A, Brook House, Torrington Place, London WC1E 7HN.

WS out... off with practi... "For bad... Liverpool... route, particu... which line... the Glasgow... service, which... most important... ver to be trat... For many... sara pink... were... necessary... reworking... afraid the... should... One thing... difficulty... ks own... "There was... ground... surprising... January... for hours... from London... scale... we hear, and... was when... go South... tical." William... WORD NO...

For courage is certainly needed to pin your heart provocatively on your sleeve. A heroine of our time is the woman I know who sent a note to a man attending a public dinner at a hotel. The note requested him to go to room 124 where champagne and a surprise awaited him.

Fulfilling a crying need There are signs that cosmetic companies have finally woken up to The Way We Live Now. A new product is called Puffiness Calming Eye Gel (a good no-nonsense name) and you are meant to use it after you have been crying or gone short of sleep.

Of the few macho advertising meo who were not appalled at selling monogamy, most favoured "fear" as the unique selling proposition. Sammy Harari, managing director of TBWA, who is mastering the current £20 million AIDS campaign for the DHSS, explained: "Agencies like to feel they could sell anything, but you have to give people a credible and motivating reason to be monogamous - and the possibility of catching AIDS is one of the most powerful."

Winston Fletcher, chairman of Delaney Fletcher Delaney, took the challenge seriously. In a couple of days his agency produced four drawings and he explained how the concept... "We started by promoting Monogamy with the ad that says 'Better Wed than Dead'. But as we got into it, we felt we should be

PERSONAL COLUMNS

BIRTHS, MARRIAGES, DEATHS AND IN MEMORIAM

Births: On November 26th, at Queen Mary's Hospital to Wendy and Frank Sinatra... On November 27th, to Cedar (nee Russell-Smith) and Jonathan...

Deaths: On Wednesday 26th November 1986, at the Rutherford Morton Nursing Home, North Berwick, Scotland, Mrs. Jean...

In Memoriam: In ever-loving memory of Captain Cyril Anthony Strausz, 60th Rifles, holder of Polish Cross of Valour...

In Memoriam Private: In loving memory of Mrs. Edna Emma, in grateful remembrance of her husband...

ANNOUNCEMENTS

UNIVERSITY OF NEWCASTLE UPON TYNE CONVOCATION: A special meeting of Convocation will be held on Wednesday, 10 December 1986...

FOR SALE: YOU'LL BE FLOORED BY OUR PRICES AT RESISTA CARPETS: Wholesaler/best priced natural carpet...

MARKSONS HOPKINS: 100% of new & used hand pianos & Grand Pianos for sale...

MARKSONS PIANOS: 100% of new & used hand pianos & Grand Pianos for sale...

RENTALS: KATHINI GRAHAM LIMITED 584 3282 THE VALE S.W.3: Well decorated house with huge rooms...

RENTALS: SLOANE GARDENS S.W.1: Newly decorated spacious unfurnished flat...

RENTALS: WEST EATON PLACE MEWS S.W.1: Enclosed garden, 2 bedrooms, kitchen, living, dining & bathroom...

RENTALS: EATON MEWS SOUTH S.W.1: Pretty end of terrace house with 2 bedrooms, double reception...

RENTALS: CLARENDON STREET S.W.1: Very spacious, unfurnished decorated with great imagination...

RENTALS: ADDISON ROAD W.14: Spacious ground floor flat in good order with 2 bedrooms...

RENTALS: EATON MANSIONS S.W.1: Pretty first floor flat with one bedroom, reception, kitchen and bathroom...

RENTALS: WINDMILL: Weymouth Road, West London. Fully furnished, 2 bedrooms, 2 bathrooms...

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OVERSEAS TRAVEL

IT'S ALL AT TRAILFINDERS: More low-cost flights via extra routes to more destinations than any other agency...

EXECUTIVE SUITES: Sloane Square London Short/Long Lets. Elegant new serviced suites & 1/2 bedroom flats...

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Diabetes link 'mainly through male line'

By Pearce Wright, Science Editor

Men with diabetes are more likely to pass on the disorder to their children than affected mothers. The life-threatening effects come from damage done to organs because of the inability of the pancreas to generate insulin to use as sugar.

The investigation by Dr Vadheim's group included analyses of the molecules which form the histocompatibility, HLA, complex of each individual. The HLA complex is perhaps better known in connection with organ transplantation.

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WANTED: WOOD - Hockey Frederick, son of Thomas Wood, who died in the 1840s. Would any descendant kindly contact...

FOR SALE: PARSONS GREEN: Large 6 room terraced house with 2 bedrooms, 2 bathrooms...

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STROKES STRIKES WITHOUT WARNING: IT'S COMMON... IT'S KILLING... IT'S DISABLING... IT'S NEGLECTED... IT'S TREATABLE... National Stroke Campaign

Parliament this week

Commons: 12.30. Advance Petroleum Bill (2nd Reading). 1.30. Second Reading.

LEGAL NOTICES

IN THE MATTER OF SPAIN: NOTICE OF THE COMPANIES ACT 1985: NOTICE IS HEREBY GIVEN that the creditors of the above-named company...

Portfolio Gold

From your portfolio card check your eight share price movements, on this page only. Add them up to give you your overall total and check this against the daily dividend figure. If it matches, you have won outright or a share of the total daily prize money stated. If you are a winner follow the claim procedure on the back of your card. You must always have your card available when claiming.

Table with columns: No., Company, Group, Price, Change, Dividend, Yield, P/E. Lists various companies like First Leisure, Siron Eng, Deane (Godfrey), etc.

Please be sure to take account of any minus signs

Weekly Dividend Please make a note of your daily totals for the weekly dividend of £8,000 in Saturday's newspaper.

Table with columns: MON, TUE, WED, THU, FRI, SAT, Total. Shows weekly dividend breakdown.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists various British funds.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists shorts under five years.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists five to fifteen years.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists over fifteen years.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists undated.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists index-linked.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists banks discount HP.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists drapery and stores.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists hotels and caterers.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists industries A-D.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists industries E-K.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists industries L-R.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists industries S-Z.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists newspapers and publishers.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists oil.

Table with columns: Stock No., Price, Change, Dividend, Yield, P/E. Lists tobacco.

STOCK EXCHANGE PRICES Capitalization and week's change

(Current market price multiplied by the number of shares in issue for the stock quoted) ACCOUNT DAYS: Dealings began November 24. Dealings end Friday, 5.00pm on December 8. Settlement day December 15. Forward bargains are permitted on two previous business days.

Where stocks have only one price quoted, these are middle prices taken daily at 5pm. Yield, change and P/E are calculated on the middle price

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization A.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization B.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization C.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization D.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization E.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization F.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization G.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization H.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization I.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization J.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization K.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization L.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization M.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization N.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization O.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization P.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization Q.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization R.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization S.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization T.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization U.

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Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization W.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization X.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization Y.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization Z.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization AA.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Capitalization AB.

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Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Overseas Traders.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Paper, Printing, Advertisers.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Property.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Mining.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Shipping.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Shoes and Leather.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Textiles.

Table with columns: No., Company, Price, Change, Dividend, Yield, P/E. Lists various companies under Tobacco.

Ex Dividend & Ex All are forecast dividend & interim dividend respectively. Prices at suspension of dividend and stock at special dividend. Forward bargains are permitted on two previous business days. No significant data.

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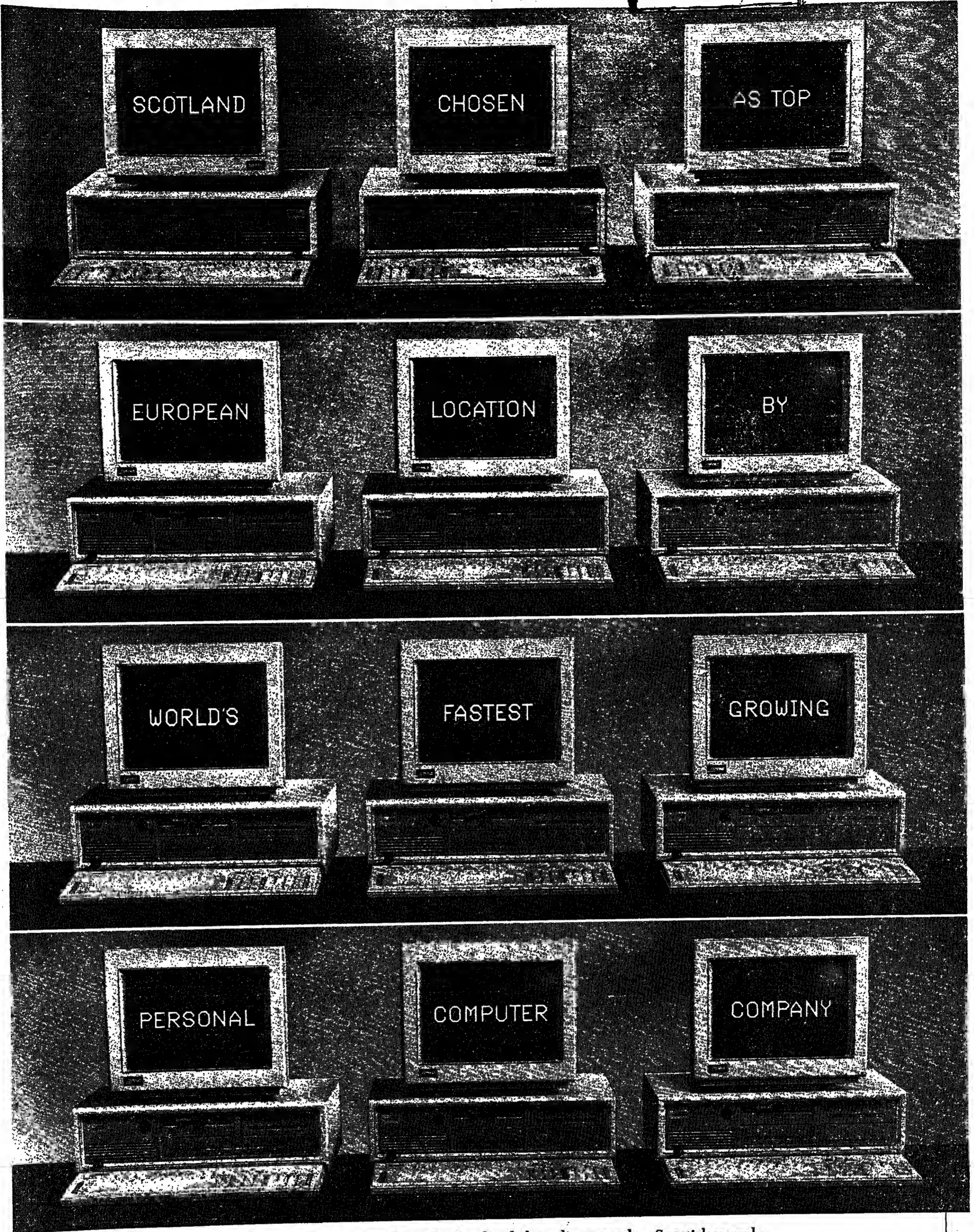
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The man with big spenders in his sights

Sir Gordon Downey, the Comptroller and Auditor General, has the sort of job security ordinary mortals can only dream about.

He can be sacked only by the Queen herself and then only after an address from both Houses of Parliament.

It is a wise precaution. Sir Gordon's job is to be a critic. His target is anyone (with the exceptions of the nationalized industries and local government) who uses or benefits from the public purse.

He is, in the words of Whitehall-watcher Peter Hennessy, the man who provides MPs on the Public Accounts Committee with loaded pistols to fire at Whitehall permanent secretaries summoned before them to account for their financial stewardship.

Reports pour out of his offices at a rate of one every week or 10 days throughout the parliamentary session, and they pull no punches, so Sir Gordon needs his protection.

His title is, in fact, an abbreviation. The full name of the office - though even its holder finds it hard to remember - is Comptroller General of the Receipt and Issue of Her Majesty's Exchequer and Auditor General of Public Accounts.

There has been a comptroller around in one form or another since 1314, but the modern-day office of Comptroller and Auditor General really dates from 1866 when the Exchequer and Audit Department was set up.

As Comptroller General, he authorizes the issue of public funds to government departments and other public sector bodies. As Auditor General he audits departments' income and expenditure accounts and reports the results to Parliament.

He also - and this is where the Comptroller and Auditor General gets most publicity - has powers to do value for money audits on almost anything he chooses. He is entirely independent of the executive and he alone decides which targets he should go for and how.

One of the most astonishing things about the National Audit Office (the name given to Sir Gordon's unit when the 1983 National Audit Act took the Exchequer and Audit Department out of Whitehall and made it totally independent) is the sheer volume of work that its staff of fewer than 1,000 get through.

The Comptroller is the auditor for nearly 500 public sector accounts whose combined expenditure and revenue run into many billions of pounds. Just taking one section of the work - the annual accounts of government departments - there are 189 of those, spending between them more than £100 billion a year.

On top of the straight financial audits the office publishes between 30 and 40 major value-for-money reports a year. These are the

stories, the classic cases of waste and extravagance. Today the reports on major areas of government activity are more rounded, giving plus points as well as minus ones, since knowing that you are doing things right can be just as important as knowing where, and how, things have gone wrong.

The office looks for the 'three E's' - economy, efficiency and effectiveness.

Economy is looking to see whether a given output can be achieved with the minimum use of resources. That might point to identifying savings in public expenditure.

Efficiency is not necessarily concerned with identifying savings for a given level of output; efficiency can also be improved by increasing the output for a given level of resources. So the investigation will endeavour to find out whether there is an optimum use of resources to get the best possible output.

Effectiveness is really concerned with enquiring whether the Government's objectives in any particular area are being met.

There are limits to what the National Audit Office may investigate and one of the biggest is the restriction that Sir Gordon and his officials may not audit or have direct access to the accounts of nationalized industries or local authorities. Although there is an ability to look indirectly at some aspects of both through, for example, investigations of their sponsoring departments' practices, the restriction blocks major areas from scrutiny.

Sir Gordon obviously dislikes the restriction - few other state audit offices in the world have this restriction placed on them - and both the Public Accounts Committee and backbench MPs have been vocal in their disagreement with the Government.

But the Government's view is that the nationalized industries are already indirectly accountable to Parliament since they are accountable to sponsoring departments and the ministers of those depart-

ments are accountable to Parliament.

This view has been rejected by the PAC and others on the grounds that, in practice, accountability by ministers to Parliament is confined to answering questions on specific major policy issues relating to industries - not answering to Parliament for the economy, efficiency and effectiveness with which the nationalized industries have used resources.

The Comptroller works entirely on behalf of Parliament and says it is for it to decide whether it is satisfied with the remit he has been given, with the nationalized industries on the basis of its own probes, and now as chairman of the Public Accounts Committee, the Parliamentary body which oversees the NAO's budget.

The commission was set up under the same 1983 National Audit Act that created the NAO, taking the Comptroller's department out of the Civil Service and reinforcing the Comptroller's operational independence from the executive.

Sir Edward thinks it has been able to help the Comptroller in many very practical ways.

His staff was scattered in 30 offices throughout London. They have now been brought together in one building.

The commission has helped introduce a new salary structure for the staff.

It has elevated the status of the job.

The chief reform Sir Edward would still like to see, but does not expect to happen for some years, is the widening of the Comptroller and Auditor General's remit to take in all public expenditure - in other words embracing direct access to the accounts of the national-

ized industries which are at present specifically excluded.

When Sir Edward and others sponsored the Bill which eventually became the National Audit Act they found themselves faced with a double dilemma.

"I took the view that it should be the duty of Parliament to follow public money wherever it goes, including to the nationalized industries,"



Speaking up: Bernard Weatherill, Speaker of the House of Commons, with Sir Gordon Downey at the opening on Friday of the National Audit Office

Why Sir Edward is after the industries that got away

Sir Edward de Cunn feels an almost familial attachment to the National Audit Office and its predecessor the Exchequer and Audit Department.

He has, after all, been connected with them one way and another for the last 14 years, as both member then chairman of the Public Accounts Committee, which uses the Comptroller's reports as the basis of its own probes, and now as chairman of the Public Accounts Committee, the Parliamentary body which oversees the NAO's budget.

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"I took the view that it should be the duty of Parliament to follow public money wherever it goes, including to the nationalized industries,"

he says. "The bosses of the nationalized industries wouldn't have it. They said 'Oh God, we've already got the Government on our backs, we don't want yet another group of people on our backs.' One could understand that to an extent."

The result was what Sir Edward calls government 'judges and compromise' with the Government suggesting the Monopolies and Mergers Commission would survey cer-

tain of the work of the nationalized industries. Then the general election was announced.

"The net result was that the debates on the Bill were truncated and in order to get it through before the general election it was necessary to agree that we couldn't take the full time that we wanted to debate it and have out the possibility of the nationalized

industries coming under the remit of the Comptroller and Auditor General.

"It was a pity," says Sir Edward, "but half a loaf was better than no bread and I have no doubt at all that that Act has been a milestone in the development of the process of audit."

Sir Edward obviously loves the opportunities which the Public Accounts Committee gives MPs to cross question senior civil servants, using the ammunition prepared for them by the Comptroller.

"It is a very salutary matter," he says with satisfaction. "I don't think any senior civil servant relishes the necessity to appear before the Public Accounts Committee and the possibility of damaging publicity for himself as the accounting officer for his department, and his department, not only at the moment of the hearing but when the Public Accounts Committee's report is published."



Sir Edward de Cunn: a practical approach

Time for debate was cut short

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سنة ١٤٠٨

A whole new life at the old staging post

When the central block of the building now occupied by the National Audit Office was first built Britain had an empire and was peering into the abyss of a threatened Second World War.

It was in 1939 that Imperial Airways opened its building not far from Victoria Station, a staging post for customers before flying them to Europe and further afield.

The site was chosen to give direct access to a rail platform where passengers could board trains for the flying boat based at Southampton. There was even a ballroom for fog-bound passengers.

That ballroom, with its art-deco wall-lined mirrors and wood panelling, still remains, but is now converted into a conference room for, as with the rest of the central block, it is a grade II listed site, unlike the building's two wings.

The National Audit Office began searching for new headquarters soon after its creation in 1984 because it had long outgrown its previous accommodation. Its London-based staff were scattered over 28 locations, hardly the best way of conducting operations for an organization whose *raison d'être* is economy, efficiency and effectiveness.

With approval from government and the Public Accounts Committee, the search began

Main contractors engaged for refurbishing the NAO building:

- Wimpey Construction Management
- Axtell, Yates, Hallett
- How Engineering (Northern) Ltd
- Mansell (Westminster) Ltd

- British Telecom
- Szerelmey (UK) Ltd
- Liffman & Co
- Rock Asphalt

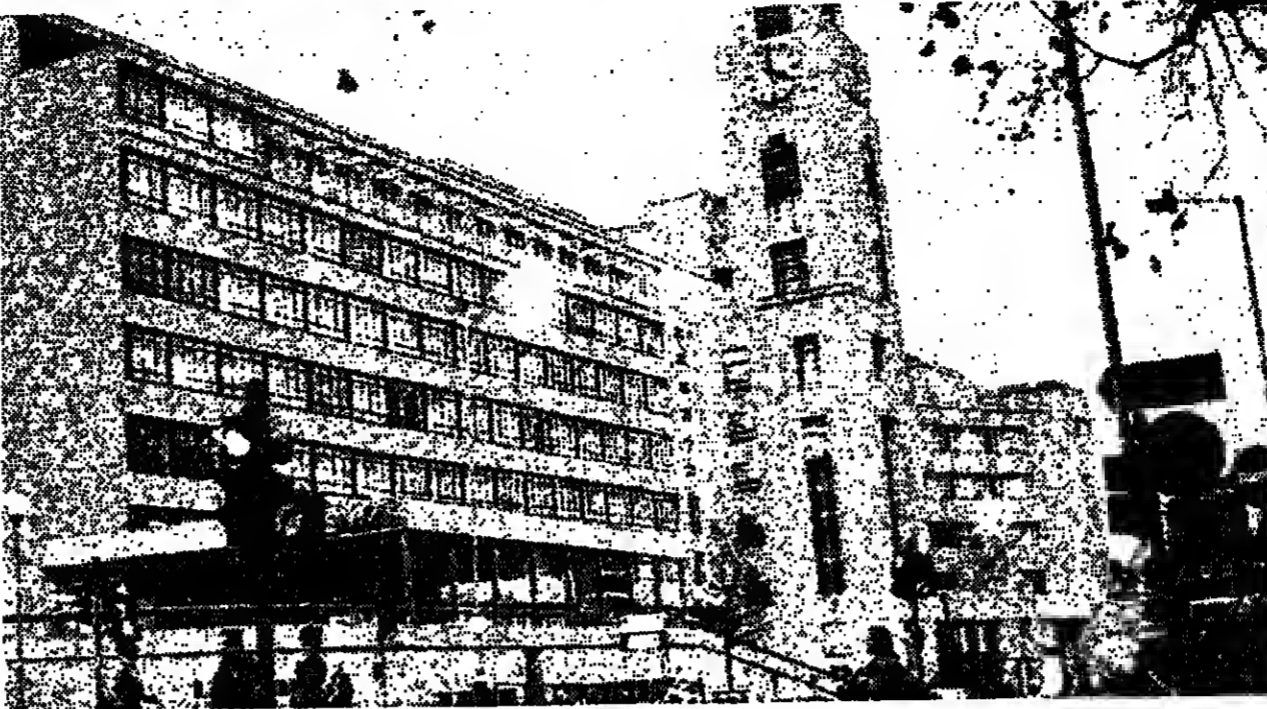
Major contractors now supplying services in the headquarters:

- Wang (UK)
- Project
- Girovend Cashless Systems
- Catering and Allied

for a building which would house its 650 London staff, an essential part of the criteria being that it should be within easy distance of Parliament and Whitehall where most of its work is done.

The site it acquired from British Airways on a 127-year lease at a cost of £11.2 million was seen as ideal. Even with refurbishment costs at £13.2 million, the NAO reckons it has achieved value for money.

The annual rental equivalent of the capital cost of financing the acquisition and refurbishment is about 40 per



cent of the average market rent in Victoria.

While the NAO is still examining ways of improving the efficiency of its new headquarters, Chris Beauchamp, director of accommodation and finance, says it has been shown already, since the staff began moving in in February this year, that there has been an improvement in efficiency and quality of the work.

Mr Beauchamp also explained how the NAO went about contracting for the refurbishment in an unorthodox fashion, partly in order to speed up the process.

Instead of putting out the various requirements to tender, the NAO brought in Wimpey Construction Management as management consultants which provided the architects, engineers, and

quantity surveyors to formulate the requirements and then found the contractors, but the contractors were directly responsible to the NAO, not Wimpey.

On top of that NAO contracted a firm of quantity surveyors, Axtell, Yates, Hallett to ensure that the National Audit Office was getting value for money. The building now has 400

partitioned offices, with the two wings used by the various divisions and the administrative and technical staff, dealing with finance, personnel, recruitment and training located in the central block, which also houses the Comptroller and Auditor General and his senior managers and advisers.

Michael Hatfield



The National Audit Office in Victoria, left, whose clock tower is a London landmark. Right, the stylish entrance hall

The way to 'interrogate' by computer

One day last month the newspapers carried a remarkable story: Sir Gordon Downey, Comptroller and Auditor General, was able to give only a qualified certificate of approval to the accounts of the Department of Health and Social Security.

Sir Gordon in his report to the Commons said there were "inconsistencies" in statistical information relating to the spending of £35.5 billion on Social Security benefits in 1985-86.

The outcome was that Sir Robert Sheldon, chairman of the Commons Public Accounts Committee, which received the report, was calling on Sir Kenneth Stowe, the department's permanent under-secretary, to come before the PAC to give an explanation as to what had gone wrong.

It is the kind of story that grabs the headlines, but covers only a fraction of the certification work of the National Audit Office. The NAO is responsible for 500 public sector accounts with a combined expenditure and revenue of many billions of pounds.

The Comptroller and Auditor General's certification is based on a financial and regularity audit which enables him to provide annual assurances to Parliament. It covers several areas: that the form and content of the accounts conform to statutory and Treasury requirements, the figures in the accounts are properly stated, the funds have been applied to the services and for the purposes intended by Parliament, the payments and receipts are in accordance with parliamentary authority, statute and other regulations.

Examining every individual account in detail would be a physical impossibility, which is why sophisticated monitoring and sampling techniques have been developed and are constantly being revised to keep abreast of the information that flows in.

Experience over the years has shown that specific areas of accountability will reflect a reasonably accurate picture of an individual account as a whole.

It is not just a question of "going through the books". There are now more than 200 main computer installations in central government and nearly 600 accounting systems. With computer technology changing rapidly, the NAO is continuing to develop and adapt its audit methods.

Examination of computer-based systems is undertaken by the individual audit divisions within the NAO but it also has its own specialists in a computer division who explore the most efficient way of tapping into the various systems so that the office's auditors can extract the information they require.

The NAO is constantly examining ways of developing what it calls "computer

interrogation" techniques.

The biggest spending departments, such as the Ministry of Defence and the DHSS, will come under the NAO auditors' scrutiny several times a year so that there can be a constant check on their accounts, otherwise specific but important items of expenditure could get "lost".

The division overseeing the DHSS, for example, not only has to examine appropriation accounts affecting the National Health Service but also such bodies as the Public Health Laboratory Services Board, or the United Kingdom Central Council for Nursing, Midwifery and Health Visiting, an important organization on which the future of nursing in terms of training and numbers rests.

In the latter case, the NAO discovered in 1983-84 that it was going "broke", or, to use their phraseology, there was a "net excess of expenditure over income".

But the NAO's role is not just confined to an examination of accounts. Its examination is also based on the individual accounting systems of departments, systems of



At the end of a scrutiny the auditors can issue a report

financial control, combined with the test audit of transactions and selected examinations in-depth.

At the end of a scrutiny, the auditors have to certify whether the account "properly presents" - the phrase used in reports to Parliament - the expenditure and receipts, or presents a "true and fair" view for commercial and other accounts.

Should the Comptroller and Auditor General conclude that an account is materially incorrect or irregular or seriously misrepresents the body's results or state of affairs, he will qualify his certificate and explain the reasons either within the certificate or in an accompanying report.

Though a lot of the NAO's work is devoted to certification there has been a gradual move towards devoting greater attention to value-for-money reports where it is possible to give greater examination of a specific matter which could be of concern to Parliament and the public.

An example of this is the loss-making Royal Dockyards at Devonport and Rosyth and to which the NAO has drawn attention, and made recommendations, in reports, concluding with the recommendation that the relationship between the dockyards and the Royal Navy should be conducted on a commercial basis, a suggestion which is now to be implemented.

MH

With technology changing so rapidly, the NAO is continuing to develop and adapt its audit methods, while specialists explore the most efficient way of tapping into the various systems for information

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Audit hawks: Robert LeMarechal, John Collins, David Myland, Sir Gordon Downey, Mike Goodson and David Dewar

With central government spending running at about £110 billion a year - 30 per cent of the gross domestic product - it needs a sharp-minded organization to ensure that taxpayers' money is not being mispent.

This is the job of the National Audit Office and its 830 staff, which in 1984 replaced the Exchequer and Audit Department.

And it is not just expenditure that it scrutinizes. There is also the revenue, whether it be Inland Revenue, Customs and Excise, or the Royal Mint, amounting to £140 billion a year.

The organization, starting with its head, Sir Gordon Downey, the comptroller and auditor-general, has worked

Sharp eyes that watch spending

out a complex organogram so that it can oversee the inner workings of government departments both in certifying their yearly accounts and giving value-for-money reports in specific areas.

Under Sir Gordon there is his deputy, David Myland, and four assistant auditor-generals - John Collins, David Dewar, Mike Goodson and Robert LeMarechal - who, together with the director of policy and planning, Peter Jeffard, form the senior

management team responsible for the corporate strategy of the NAO, based on a five-year rolling work programme. "Our function is to meet the demands of parliament and give them assurances and advice that departments are discharging their responsibilities efficiently and effectively," said Mr LeMarechal, formerly the director of policy and planning and recently promoted to assistant auditor-general responsible for a number of "line divisions".

Some of these, such as audit guidance, recruitment and training, are support divisions but the bulk, including defence, agriculture, environment and the health services, employ the staff who ferret through departmental accounts or investigate particular schemes (such as government policy on preventive medicine) to ensure that the cash is being properly spent.

There are 24 directors and 28 deputy directors responsible for the overall planning, management and performance of the line audit and other divisions. It is they who, among other functions, come up with ideas for investigation.

Beneath them there are 110 audit managers who are in charge of audit sections with responsibilities for the audit of individual accounts, the conduct of value-for-money and other exercises, and the supervision and training of staff. Working within these sections there are the people on audit field work, operating individually or in teams. There are 254 senior auditors, 22 auditors, and about 280 assistant auditors, primarily graduate trainees, learning the ropes while they study for three years for entrance to the Chartered Institute of Public Finance and Accountancy. The balance is made up with clerical and admin staff.

A cause for concern

The majority of the NAO staff are based in London but others work in Edinburgh as "watchdogs" on the Scottish Office, in Sheffield with the Manpower Services Commission, at Bath overseeing the Navy, or as far afield as Rome and Geneva where the NAO is the auditing body for such organizations as the World Health Organization, the International Labour Organization and the Food and Agricultural Organization.

The NAO is responsible for some 500 public sector accounts - from the Ministry of Defence to the Victoria and Albert Museum Trust Fund - but one area where it is not allowed access, except in a strictly limited sense, is the nationalized industries.

But this is a matter for government decision, involving statutory implications between sponsoring departments and the independence of the nationalized industries.

MH

The big hunt for talent

Each year a team from the National Audit Office joins the milk round of universities seeking to recruit honours graduates. With a planned five per cent growth in its staff to cope with the work thrown on its resources and the continual loss of personnel attracted by better pay in the private sector, it is a never-ending trail.

What they are looking for, says the NAO's director of recruitment and training, Andy Bell, who was seconded from BP, are graduates who can demonstrate intellectual ability, numeracy, literacy, inquiring minds, confidence, motivation and commitment.

There is never a shortage of applications, but the standards and testing of capability can be tough. From an initial 1,200 applications, 500 will be interviewed at their universities, about 180 will be invited for in-depth interviewing and testing at head office, and about 90 will be chosen.

Four out of five offered a job will accept the invitation to join the NAO, though not all will last the 3½-year training and study programme leading to entrance to the Chartered Institute of Public Finance and Accountancy (CIPFA).

The NAO rates training as one of its top priorities, absorbing 15 per cent of its total £25 million budget.

Brian Baker, director of personnel, says that the fact that the office offers a long-term career with good pay and conditions gives the NAO particular reason to help trainees to master the professional skills they will need for their work later on.

Graduates are accepted from different academic disciplines and spend 12 weeks on a graduate conversion course to become conversant with the concepts of public financing, accountancy, economics and law.

From there they will spend three years studying for the CIPFA examinations, working alongside senior colleagues in one of the divisions, learning the profession and needs of the NAO.

CIPFA training has several special features. Though the syllabus covers matters common to all the professional accounting bodies, it specializes in the needs of the public sector which, as the recruiting brochure points out, covers half the nation's economic activity.

Second, the training culminates in a test of professional competence which requires students in their final year to carry out a demanding project.

Because they are working as well as studying, NAO meets the difficulties of combining the two by providing for exam preparation to be undertaken largely through periods of block release. This amounts in total to some 50 weeks, either at the CIPFA Education and Training Centre at Croydon or at Liverpool Polytechnic.

In addition, NAO headquarters has its own training centre where staff run in-

house courses to provide training in the day-to-day work of the organization. As well as learning audit techniques and methods, students will attend courses on subjects such as report writing and oral presentation. In total, students spend about 40 per cent of their year in training.

The first professional examination covers much of the commercial accounting that is

Students who fail to pass each stage at the first attempt are given the opportunity to have a second try.

Training, however, does not stop at qualification. To further their careers, and in many cases just to keep up with the job, staff attend training courses and seminars to keep them up to date in new techniques in auditing and methodology.

depends on abilities and motivation. Each promotion brings extra responsibility and increases in salary.

Pay is performance-related - a concept introduced to the NAO in 1984. Every member of staff is monitored by a senior salary increases, if any, are based on individual performance.

If a member of staff is seen not to have maintained his normal standard, judged over a number of years, he may not only forfeit a salary increase but actually face the prospect of a reduction in pay.

Mr Baker said that the main reasons why performance-related pay was introduced was to:

Strengthen staff motivation and encourage performance improvements by more specific and tangible recognition of achieved performance. Recognize, and reward appropriately, differences in contribution between individuals of the same grade.

Help the NAO solve the problems of recruitment and retention of audit staff and to enhance the office's ability to attract high calibre recruits. Bring the pay of NAO professional staff more into line with that offered by competing employers.

Mr Baker has no doubts about its success.

Michael Hatfield

The National Audit Office practises what it preaches - efficiency and effectiveness. Training standards are high with an examination pass rate of around 75 per cent. Salaries are related to performance. A poor standard of work over a monitored period can even mean a drop in pay



common to private and public sector accounting.

This is followed by an examination dealing with public sector accounting, auditing and financial control, policy-making in the public sector and public finance.

The final year includes the project on which the student presents the results of his or her work. Not all make the grade, but the NAO says its students' record of success in the professional exams has always been substantially higher than for CIPFA as a whole.

The pass rate is usually above 70 per cent and sometimes more than 75 per cent.

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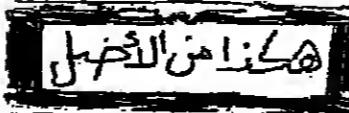
HOW ENGINEERING SERVICES advertisement for Mechanical, Electrical, Public Health, Fire Protection & Detection. Includes contact for How Engineering Services Ltd.

GiroVend & Polaroid advertisement for catering and security solutions at the National Audit Office. Includes images of GiroVend and Polaroid products.

Advertisement for Inskill Ltd and Maelor Industries Ltd, highlighting their services in partitioning and refurbishment work.

TAKE YOUR PICK advertisement for Computer Factors (Sales) Limited, offering various computer hardware and software solutions.

Chartered Institute of Public Finance, CIPFA and Accountancy advertisement, highlighting professional qualifications and career opportunities.



Healthy checks that can save millions



Robert LeMarechal: the importance of 'three Es'

The watchdogs

One of the most important functions of the National Audit Office, other than its certification of government accounts, is to make sure that the taxpayer is getting value for money. While the appropriation of monies may have been correct, have they been spent wisely?

The main objective of the NAO's value-for-money audits is to provide independent information, advice and assurance in Parliament about economy, efficiency and effectiveness in the use of resources in the departments and other organisations examined.

But what do those "three Es" mean in reality? Two assistant auditors general, John Collins and Robert LeMarechal, put flesh on the concept.

Economy is concerned with minimizing the cost of resources used for an activity, bearing in mind it is related to the quality needed. Does the Ministry of Defence, for example, need all those vast stores of equipment when it would probably be more economical to buy some of its supplies direct as needs demand?

Efficiency is concerned with the relationship between the input in terms of goods, services or other results and the resources used to produce them.

Effectiveness is concerned with the relationship between the intended impact and the actual impact of an activity. David Dewar, assistant auditor general, gave as an example the redundancy compensation payments to university staff as part of the policy to reduce university costs.

While it is not the responsibility of the NAO to judge whether such a policy is correct or not, what it did find was that those who took up the scheme were more often the young and bright lecturers who could probably find employment elsewhere, with the result that the universities were left with an age imbalance.

When the Public Accounts Committee took up the matter with the Department of Education and Science, the department responded with the view that "not all possible ways of relieving the pressures on universities were fully explored and that satisfactory protection was not afforded in those subjects it was intended to protect."

It also stated that it had

It used to be relatively easy to calculate the impact of the Comptroller and Auditor General on public expenditure.

For many years his value-for-money investigations were mainly into individual large cases of waste or extravagance or bad management.

A price tag would be put on that failing - the archetypal case, in the 1960s, was the huge overpayment to Ferranti for Bloodhound missiles - and it could reasonably be assumed that chastened officials would not repeat their mistakes and would improve their control procedures.

More recently an increasing proportion of value-for-money audits have been of a much more broad-based type instead of simply investigating faults and weaknesses they are intended to provide positive reports and assurances as well, telling Parliament where Whitehall's strengths are, as well as its weaknesses.

The traditional reports used to concentrate heavily on the criteria of economy and efficiency. These are equally present today but have had added to them the additional dimension of effectiveness.

Economy and efficiency may be relatively easy to quantify financially - effectiveness is much more difficult, yet its impact is immense.

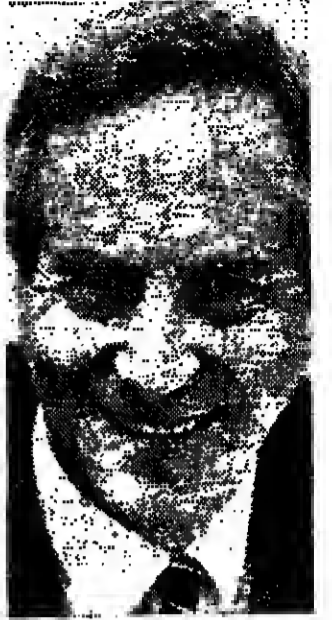
Doing things well (economically and efficiently) is obviously desirable, but if the thing that you are doing is not achieving its objectives then the whole exercise is rather pointless.

David Dewar, one of the Assistant Auditors General, sums it up in an epigram that is much quoted by senior NAO officials.

"There is some merit in doing the right things rather badly," he says. "There is no merit at all in doing the wrong things exceptionally well."

The larger-scale broadly based value-for-money audits do not just involve a different product from the older style reports, the way they are done is also quite different.

Mr Dewar calls the traditional, "waste and extravagance" audits (some of which, of course, are still done in cases of what looks like culpable waste) the *bottom-up* approach.



Getting value for money across a wide area of public spending is the main aim and includes the Health Service and defence (Tornado, left); above, David Dewar, Assistant Auditor General

"This had a lot of strengths because it was highly directed and pointed very closely at specific weaknesses that were clearly worth improving and correcting because they had caused major havoc."

But it also had major limitations.

"I took it only so far and it identified those weaknesses that had gone wrong in a particular case. Not every case tested every weakness, so there could be another major weakness that had not been shown up by this particular case."

So one control system, on defence expenditure, say, might have had, in reality, half a dozen inherent weaknesses, but, in the nature of things, only two or three of those would be exposed in any one instance of waste or extravagance. They would be highlighted but the other weaknesses would remain uncovered until, by chance, the next "borrow story" came to light.

The result was a "patchwork" of correction and remedy.

Today, says Mr Dewar, the

office tends to adopt a much more *top-down* approach.

Instead of saying "Is the system right?" by finding examples of where it went wrong the NAO is trying to judge whether the system is sound.

To do so it adopts a much more structured approach:



analysing how control systems work, the risks involved to economy, efficiency and effectiveness, and how significant those risks are in varying circumstances, then testing the controls against reality.

If the NAO, for instance, were examining how the MoD participated in multi-national defence procurement schemes where several countries were involved in building a particular weapon, it would want to examine things like the sort of controls that were built to

ensure that Britain got its fair share of the work, and the accounting methods used by all the parties, and would then try to say where the risks were: what happens if costs start to escalate?

What is the possibility of labour disputes? How are contractual disputes between the various parties handled?

The objective should be an assurance that the system works and that a larger volume of business going through those controls will be dealt with satisfactorily.

"We're testing out the sausage machine," says Mr Dewar, "so it gives you better assurances that all or most of the sausages coming through it are going to be of the right standard."

NAO officials believe their work is highly regarded both in Whitehall - where there is a high acceptance level of their recommendations - and in Parliament where the Public Accounts Committee devours their reports and often uses them as the basis for their own investigations.

"If we produced work which

the PAC didn't like I don't think they'd be slow to tell us," says Robert LeMarechal, another of the Assistant Auditors General.

The departments being audited would also sound off if the office produced slipshod analyses.

"They have to be soundly-based reports," says Mr LeMarechal. "If there was the least bit of inaccuracy in any of our reports at the draft stage, or if they were in the least bit superficial, departments like the MoD would come down on you like a ton of bricks."

This points up the difference between the auditor and the consultant, says Mr LeMarechal.

"The consultant is brought in by a department like the MoD, so the consultant doesn't have to persuade the department concerned that there's an area of weakness there. They point it out to the consultant. We, because we're external to the department, have to work a bit harder at it."

The savings that NAO

recommendations can produce are only one measure of its effectiveness and a rather crude one at that, but the annual reports of the Public Accounts Commission, the parliamentary body which oversees the office's budget, nevertheless make impressive reading.

In the latest one, published this summer, the commission gives some examples of how the NAO is having an impact on public expenditure:

● On economy it has drawn attention to improved NHS stores purchasing methods which could save the Department of Health and Social Security £75 million a year.

● On efficiency the NAO has pointed out possible savings on the maintenance of RAF equipment, costing £1,500 million annually.

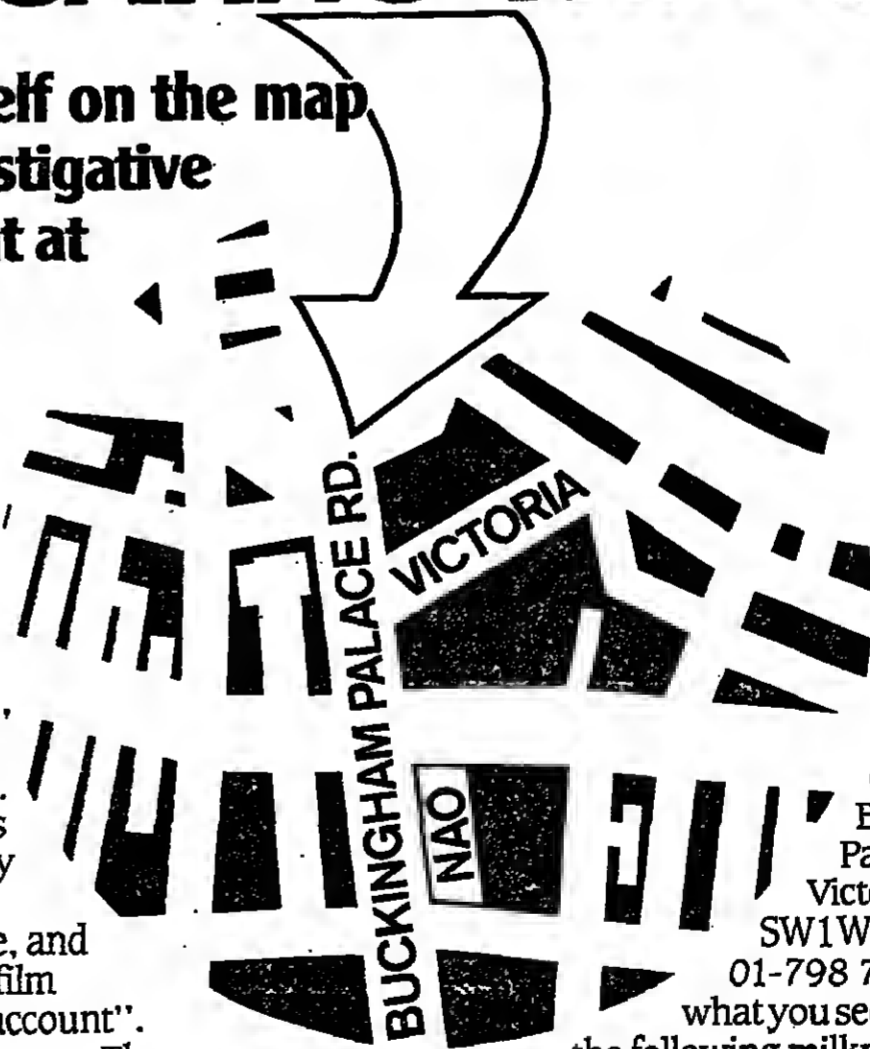
● As to effectiveness, an examination of the £800 million a year motorway and trunk road programme and the £300 million urban roads programme uncovered widespread weaknesses.

MB

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Recruitment Office, Recruitment and Training Division, National Audit Office, 157-197 Buckingham Palace Road, Victoria, London SW1W 9SP or telephone 01-798 7493. If you like what you see, apply for one of the following milkround interviews.

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- 22 Salford/Lancashire Poly
- 23 City
- 26 Cambridge
- 27 Manchester/Hull
- 28 Huddersfield Poly/Humberside College
- 29 Bradford
- 30 City of London Poly

February 1987

- 2 North East London Poly
- 3 Leeds
- 4 Leicester/Leicester Poly
- 5 Lanchester Poly
- 6 Surrey
- 10 Essex/Aberystwyth
- 11 Bangor/Queens
- 12 Warwick/Dublin
- 13 Bath
- 17 Liverpool/Swansea
- 18 Aston/Liverpool Poly
- 19 Birmingham
- 20 Sussex
- 24 Newcastle/Bristol
- 25 Edinburgh/Durham
- 26 York/Glasgow
- 27 Stirling

March 1987

- 3 Loughborough
- 4 Exeter/Cardiff
- 5 Reading/East Anglia
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HORIZONS

A guide to career choice

Dressing up for all to see

Shop windows at Christmas are pieces of theatre which draw the crowds and make children gasp in delight.

Joan Llewelyn Owens looks at the rewards in selling the image of a store or company

There are people who specialise in display design, in persuading us to buy goods or services.

The main essentials for a display designer, whatever the speciality, are being able to think three-dimensionally, and being a practical person who can make things and put ideas on paper.

They work to a brief and a budget. Their displays must be in accordance with the policy of their employer or client, so they cannot always give their imagination free rein.

In stores, window display is hut the tip of the iceberg

of the iceberg, often echoing a theme which is seen throughout the store.

"We create atmosphere," says Ivan Tremayne, who was brought in to head a new display department at Sanderson's of Berners Street, London W1.

"To help them," he explains, "I design fully three-dimensional room sets. The plan for the next 12 months was six room settings.

He showed me a sketch of a scheme for a summer garden room with a new striped fabric in pinks and greens, which was co-ordinated with a new wallpaper.

Whenever Mr Tremayne designs a room set, he imagines the sort of person who would live in it, and scours London for suitable furniture and accessories.

Sofa cushions, lampshades, etc, are made for the firm by their own manufacturers. Everything is for sale, even the pictures.

When I spoke to Philip Slayter, company display co-ordinator, the Christmas windows were nearly complete. The theme - a fairy-tale castle in the distance, gradually coming nearer until one eventually saw interior scenes - had been dreamed up by John McKitterick, display manager.

Mr Slayter's particular brief is to supervise all window displays and all the apparel side of the business rather than furnishing and household.

Across the road from Harrod's is a Warehouse shop, catering mainly for people in their early 20s. Chris Willey is display manager, heading a team of seven which travels the country, dressing windows and interiors of the group's 25 shops.

Practically every store, garage, bank building society, etc, contains some point of sale and advertising display.

London Business School intends to appoint a Lecturer in Organisational Behaviour. Preference will be given to candidates with teaching and research interests in interpersonal, group and cultural dynamics.

The successful candidate will have teaching experience, a developed area of research interest and professional practice in Business and or the Public Sector.

Salary on the scale £15,120-£17,625 (inclusive of London Allowance). Further details if required, may be obtained from Professor John W Hunt.

Applications with C.V. and citing two referees should be sent to Professor John W Hunt, London Business School, Sussex Place, Regent's Park, London NW1 4SA

Exhibition industry growth means job opportunities design firms and with contractors. "Our task," says Charles Shelton of Shelton Fleming Associates, is essentially one of design and overall co-ordination.

Initially, all contracts are tendered for, but satisfied clients just phone and ask the firm to submit a design.

Mr Shelton went to the College for the Distributive Trades to do a BTEC National Diploma in display design. Many other top people in this field, particularly in retail display, have worked their way up from the shop floor, without any college training.

This type of design does not provide an easy ride. Hours can be long and irregular. Working in a shop window in a freezing day is physically demanding and there is always a lot of humping about of bits and pieces.

UNIVERSITY OF ESSEX Department of Electronic Systems Engineering Senior Lectureship/Readership in Digital Communications

Applications are invited for the post of Senior Lecturer/Reader in Digital Communications (salary scale £14,870 - £18,625 per annum, under review).

The Department of Electronic Systems Engineering has a strong commitment to research and excellent industrial links.

Candidates should have an honours degree and relevant experience in university of industry, together with a proven record of research in the area of digital communications.

Applications (ten copies), including a curriculum vitae and the names and addresses of three referees, should reach the Registrar (S/504/T), University of Essex, Wivenhoe Park, Colchester CO4 3SQ, from whom further particulars may be obtained, by 24 December 1986.

Applications with C.V. and citing two referees should be sent to Professor John W Hunt, London Business School, Sussex Place, Regent's Park, London NW1 4SA

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LONDON BUSINESS SCHOOL

UNIVERSITY OF ABERDEEN PRESS AND INFORMATION OFFICER

The University of Aberdeen invites applications for the above post which is advertised.

The successful applicant will be responsible for developing aspects of the University's internal and external communication policy.

Among the qualifications which will be looked for in the intending applicants, will be evidence of successful experience in Press or Public Relations and an ability to communicate effectively. Knowledge of the education system would be an added advantage.

Further particulars and application forms from The Personnel Office, The University, Regent Walk, Aberdeen AB9 1FX, with whom applications (2 copies) should be lodged by 22 December 1986 (Fri No EN040).

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WELLINGTON COLLEGE BERKSHIRE HEAD OF HISTORY

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ROSS-COUNTRY Children give their seniors a lesson

By Pat Butcher Athletics Correspondent

Nothing succeeds like success... the extent to which British athletics has been captured by the popular imagination...

On Saturday, the Huddersfield... the old-fashioned... the new-style...

There is a... the British Athletics... the European cross-country...

There is a... the British Athletics... the European cross-country...

There is a... the British Athletics... the European cross-country...

There is a... the British Athletics... the European cross-country...

There is a... the British Athletics... the European cross-country...

There is a... the British Athletics... the European cross-country...

TENNIS Croft and Gomer save the blushes and keep Britain buoyant

From Rex Bellamy, Tennis Correspondent, Eindhoven

Annabel Croft and Sara Gomer have kept Britain in the six-strong first division of the new European Cup competition for women...

This strange assortment of players was inevitable. The event was an innovation, its status was ambiguous...

Other than the locally prevalent hazard of being run down by a bicycle, even a tennis tournament well organized (without the benefit of experience) at a charming, hospitable and well-equipped village club with 12 courts indoors and eight outdoors...

McEnroe beats Lendl

Atlanta (AP) - John McEnroe, of America, is starting to feel comfortable again, especially after his unexpected victory on Saturday over Ivan Lendl, of Czechoslovakia...

SKIING Pramotton the Italian icing

Seatiere, Italy (Reuters) - The rising Italian star, Richard Pramotton, followed his third place in Saturday's slalom by outclassing the favourites yesterday to win the opening giant slalom of the men's alpine ski World Cup by a second...

CRICKET W Indies need one more win

Sharjah, United Arab Emirates (Reuters) - The West Indies' pace attack moved inexorably closer to the \$25,000 Champions Trophy tournament...

ATHLETICS

COLCHESTER: Emma Cross Country League (five mile race): 1. R Woodley (Chelmsford) 25:50, 2. S. B. B. (Chelmsford) 26:30, 3. R. B. (Chelmsford) 27:00...

FOR THE RECORD

BRUSSELS: World Cup Qualifier 1. P. Schockaert (Belgium) on De Brouckere, 2. P. Schockaert (Belgium) on De Brouckere...



Heroes' return: Nigel Mansell (left), the British motor racing driver, with his team boss Frank Williams during the Tribute to Williams day at Brands Hatch yesterday. Williams, still paralysed following a car crash early this year, and Mansell were greeted by nearly 15,000 people on a misty morning...

SWIMMING Botterill confirms promise

Yorkshire asserted their supremacy in an uncertain manner in regaining the Essex County Championship at Nuneaton on Saturday...

GOLF Record goes by four strokes

David Gifford, a former English amateur golf champion, made a promising start yesterday in his quest for a European professional tour players' card...

Zoeller cashes in at Skins event

The Quinta (Reuters) - Fuzzy Zoeller collected the most cash and Lee Trevino generated the most excitement at the Skins Game golf tournament on Saturday...

NETBALL

No place for ladies in England team

By Patricia Davies

The noise was excruciating. If 7,000 schoolgirls were not exhorting their favourites to score, the public address system was exhorting the girls to be more vocal, or contenting itself with blasting them with something that was not Mozart. Quiet it was not.

England were bitterly disappointed. The week before, at Gateshead, they had held the Aussies to a single goal (40-39) and really believed they could beat them this time...

"Sickening" was how England's veteran captain and goal attack, Jillene Hipsey, described the result. "We played so much better in Gateshead. It really bothered them that we came up here and their shooting was better than ours...

NETBALL

Record goes by four strokes

Leadbetter in Florida, apparently with splendid results, he won the Victorian PGA Championship only three weeks ago, admittedly in the absence of Greg Norman and one or two more of the bigger guns...

Zoeller cashes in at Skins event

Nicklaus came away empty-handed after the first half of the \$450,000 event. Auckland (Reuters) - Roger Davis, of Australia, made it third round in the Skins Game golf tournament on Saturday...

NETBALL

W Indies need one more win

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